



TANCO
HOLDINGS BERHAD
Registration No. 195801000190 (3326-K)

SUSTAINABILITY STATEMENT FY2026

DECADES OF
FOUNDATION

Horizons of Responsibility



CONTENTS

FY2026 SUSTAINABILITY STATEMENT

STATEMENT OVERVIEW

About This Sustainability Statement	1
Scope and Boundaries	2
Reporting Framework	2
Reporting Period	3
Sustainability Highlights	4

STRATEGY & GOVERNANCE

Approach to Sustainability	5
Our Policy Framework at a Glance	6
Sustainability Governance Structure	7
Our Stakeholder Groups	8
Materiality Assessment & Matrix	9
Sustainability Framework	10
Sustainability-related Risks & Opportunities	11
Sustainability Goals	13
Sustainability Performance Scorecard	14
Climate Resilience & Decarbonisation	17
TCFD/IFRS S2 Scenario Analysis	17
Climate-related Risks & Opportunities	18
Progressing our Decarbonisation Pathway	19

SUSTAINABILITY PERFORMANCE

Economic: Sustainable Development	20
Economic Performance	21
Supply Chain Management & Local Procurement	22
Customer Satisfaction	23
Environment: Environmental Stewardship	24
Environmentally Friendly Features & Development	25
Climate, Energy & GHG Emissions	26
Water Management	31
Waste, Circularity & Resource Efficiency	33
Biodiversity & Landscape	34
Social: Community Empowerment	35
Occupational Health and Safety	36
Diversity and Inclusion	37
Talent, Development & Retention	39
Community and Society	42
Human Rights and Decent Work	45
Governance: Governance & Resilience for Responsible Growth	46
Anti-Bribery and Anti-Corruption	47
Whistleblowing	48
Data Privacy and Security	49
Regulatory Compliance	49

DISCLOSURE INDICES

GRI Standards Content Index	50
Sustainability Reporting Standards & Disclosures	52
Bursa Malaysia Prescribed Table	54

SUSTAINABILITY STATEMENT

TANCO HOLDINGS BERHAD • FY2026

BUILDING TODAY • INSPIRING TOMORROW • SUSTAINING FOR GENERATIONS

ABOUT THIS SUSTAINABILITY STATEMENT



Built on decades of foundation. Shaping horizons of responsibility.

At Tanco Holdings Berhad (“Tanco” or “the Group”), sustainability is not a new chapter. It has evolved alongside our business and increasingly shapes how we build for the future — strengthening resilience, managing our impacts and creating lasting value for our stakeholders, communities and the environment.

From established foundations to measurable progress.

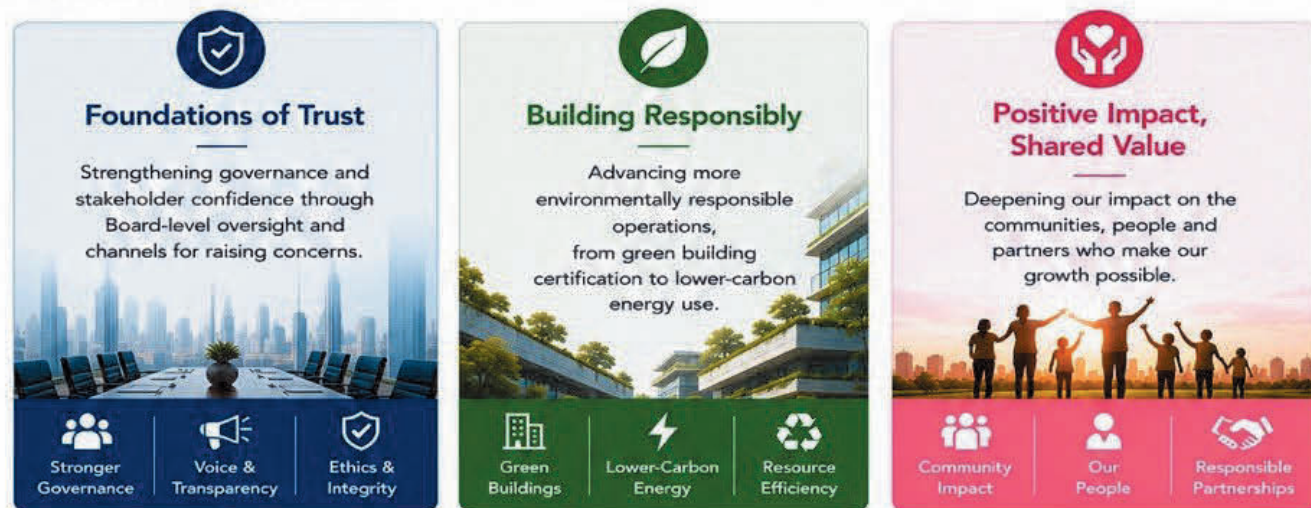
Our sustainability efforts have evolved progressively over the years.

FY2025 marked an important step forward with the establishment of a clearer baseline for measuring our sustainability performance.

In FY2026, we have built on that foundation — strengthening governance, broadening our sustainability practices and improving how we measure and manage our environmental and social impacts.

Against this backdrop, our FY2026 sustainability efforts are centred on three focus areas:

FY2026 FOCUS AREAS



The foundations are established. Our responsibility is to keep building on them.

We are carrying the lessons from FY2026 forward through a structured pathway — grounded in stronger governance, disciplined environmental stewardship and deeper community impact — to guide our operations and future developments while supporting Malaysia's longer-term sustainability priorities.

Progress matters when it can be measured — and responsibility matters when it can be seen.

Through this Statement, we share our performance, priorities and targets, giving our stakeholders a clearer view of where we stand and where we are heading.

Our foundations define where we come from. How we build on them will define the horizon ahead.

SCOPE AND BOUNDARIES

This Sustainability Statement covers Tanco's Property Development segment in Malaysia, the core business of the Group, led by Palm Springs Development Sdn. Bhd. ("PSD"), our fully controlled operating entity. Building on this foundation, FY2026 marks the first year in which we have broadened our reporting boundary to also include Tanco Supplies Sdn. Bhd. ("Tanco Supplies"), which is principally involved in installation and building materials, extending our disclosures beyond the Property Development segment.

FY2025 served as our baseline year, during which our disclosures were anchored solely to the activities of our Property Development segment. Where the FY2025 and FY2026 reporting boundaries differ, this is identified where relevant to support transparent interpretation of year-on-year performance as our reporting scope evolves.

In the years ahead, Tanco will progressively broaden the scope of its disclosures to include other business segments.

Governance

Oversight of this statement and related sustainability matters is provided by the Risk Management & Sustainability Committee (RMSC), which is responsible for guiding the Group's ESG risk assessment, reporting, and strategic direction.



The governance structure applies at Group level; the FY2026 sustainability reporting boundary is described above.

REPORTING FRAMEWORK

This Sustainability Statement reflects Tanco's commitment to responsible business practices and transparent reporting for the financial year ended 30 June 2026. The statement has been prepared with reference to:

-  **Bursa Malaysia** — Sustainability Reporting Framework (3rd Edition)
-  **GRI** — Global Reporting Initiative ("GRI")
-  **F4GBM** — FTSE4Good Bursa Malaysia ("F4GBM") Index
-  **UN SDGs** — United Nations Sustainable Development Goals ("UNSDGs")
-  **IFRS** — International Financial Reporting Standards ("IFRS") Sustainability Disclosure Standards

Tanco's FY2026 Sustainability Statement has been prepared with reference to the IFRS Sustainability Disclosure Standards as adopted under Malaysia's National Sustainability Reporting Framework (NSRF), applying the transitional reliefs described below.

REPORTING FRAMEWORK (Continued)

For FY2026, Tanco has applied the transitional reliefs available under the NSRF and Bursa Malaysia's Practice Note 9A. Accordingly, the Group has adopted the climate-first approach, applying IFRS S1 to the extent that it relates to climate-related disclosures under IFRS S2; focused its climate-related disclosures on its principal business segment, Property Development; and applied the transitional relief from disclosing Scope 3 greenhouse gas emissions. Tanco will progressively broaden its sustainability-related disclosures, climate reporting coverage and relevant Scope 3 emissions disclosures as its reporting capabilities mature and the transitional reliefs expire.

REPORTING PERIOD

This statement covers the period 1 July 2025 to 30 June 2026, aligned with Tanco's financial year. It provides a cohesive overview of our sustainability initiatives, progress, and priorities during this period, reflecting our efforts to integrate sustainability into operations and disclose developments in a consistent manner.

ASSURANCE STATEMENT

The data and information in this statement have been compiled and reviewed internally by relevant departments and entities within the FY2026 reporting scope. While the statement has not been externally assured for FY2026, the Group continues to strengthen its data governance processes and systems to improve accuracy, consistency, and reliability.

FY2026 marks the second year of our sustainability baseline, which began in FY2025. Tanco will continue strengthening its data governance, controls and reporting processes to support progressive assurance readiness. The Group may seek limited independent assurance over selected material indicators as these systems mature, while also preparing for applicable mandatory assurance requirements under the NSRF and related regulatory framework.

IDENTIFICATION AND COMMUNICATION WITH STAKEHOLDERS

Tanco engages, both regularly and periodically, with a wide range of stakeholders who influence or are affected by our business. We adopt a two-way communication approach, enabling feedback that informs our strategies and helps us address stakeholder concerns. Through this engagement, we aim to enhance transparency, strengthen trust, and support inclusive and sustainable growth.

FORWARD-LOOKING STATEMENTS

This statement contains forward-looking statements relating to Tanco's sustainability targets, commitments, initiatives, and broader strategies. Such statements are based on current expectations and assumptions, but are subject to risks and uncertainties beyond our control.

Forward-looking statements typically include words such as "aim," "plan," "expect," or similar expressions. Actual outcomes may differ, and Tanco does not undertake to revise these statements unless required by law or regulation.

FEEDBACK AND COMMENTS

A digital copy of this Sustainability Statement is available on our website at www.tancoholdings.com and forms part of our Company's Annual Report. We welcome stakeholder feedback and suggestions on our sustainability approach, as your input helps us to further improve and align our commitments.

TANCO HOLDINGS BERHAD

Registration No.: 195801000190 (3326-K)

No. 1, Jalan Bandar 1, Pusat Bandar Puchong, 47160 Puchong, Selangor Darul Ehsan, Malaysia

Tel: +6(03) 8070 8288 / Fax: +6(03) 8070 8299 / E-mail: sustainability@tancoholdings.com

SUSTAINABILITY HIGHLIGHTS

FY2026



FOUNDATIONS OF TRUST



AC & RMSC

Independent Board Oversight

AC and RMSC now operate as separate, independently-mandated board committees.

FY2025: combined committee



Zero

ABAC Incidents

Confirmed cases of anti-bribery and corruption incidents.

FY2025: zero



Zero

Data Breaches

Substantiated complaints of customer privacy or data breaches.

FY2025: zero



72%

Whistleblowing Awareness

First awareness survey conducted.

FY2025: no survey conducted



BUILDING RESPONSIBLY



GreenRe Certification

Provisional GreenRe Gold certification secured for Xanadu Millennium.

FY2025: no certification



~19%

Scope 2 Emissions Reduction

Renewable electricity through the Green Electricity Tariff (GET) programme.

FY2025: 0% renewable energy



604kg

Waste Recycled

First year of office waste recovering / recycling.

FY2025: no quantitative baseline



Zero

Fatalities & LTIR

No workplace fatalities or Lost Time Injuries.

FY2025: zero



POSITIVE IMPACT, SHARED VALUE



100%

Local Supply

All suppliers and vendors locally based.

FY2025: 100%



1,088

Community Beneficiaries

Reached through 7 CSR events.

FY2025: 312



56%

Female Workforce

Female representation across the workforce.

FY2025: 53%



4 New Policies

Sustainability, Environmental, Human Rights and Health, Safety & Security Policies formally adopted.

FY2025: none of the four policies in place

**SUSTAINABLE TODAY,
RESILIENT TOMORROW**

These highlights reflect our continued commitment to responsible governance, environmental stewardship, and creating shared value for our stakeholders and the communities we serve.

APPROACH TO SUSTAINABILITY

At Tanco, sustainability is a cornerstone of how we create long-term shareholder value. We recognise that our ability to grow as a diversified investment holding company depends on balancing sustainable economic performance with strong governance, environmental responsibility and social well-being.

GOVERNED BY:

Sustainability Policy, Terms of Reference of the Risk Management and Sustainability Committee (RMSC)

OUR VISION

To be a leading and trusted investment holding company

OUR MISSION

To drive growth in key businesses by identifying growing, sustaining, and enhancing valued strategic partnerships on a win-win basis, but always keeping true to our core values

KEY PRINCIPLES

01

Accountability & Oversight

Embedding sustainability and climate-related matters within our governance structure so that the Board, Committees, and Management are aligned in steering our ESG journey.

02

Stakeholder-Centred Prioritisation

Recognising that meaningful progress comes from listening to our stakeholders, understanding their expectations, and addressing what matters most to them.

03

Materiality-Driven Action

Using materiality assessments to focus our resources on areas where we can deliver the most impact for both business and society.

SUSTAINABILITY GOALS

Goal 1 · Sustainable Development

We focus on strengthening the domestic economy by prioritising locally-based suppliers and improving customer satisfaction across our developments.

Goal 2 · Environmental Stewardship

We aim to minimise our environmental footprint by embedding sustainable design, managing resources efficiently, and supporting Malaysia's transition to net zero by 2050.

Goal 3 · Community Empowerment

We are committed to building a safe, diverse, and future-ready workforce while supporting the communities where we operate.

Goal 4 · Governance & Resilience

We uphold ethics, transparency, and data protection to reinforce trust and resilience across the Group.

Laying the Groundwork for Measurable Progress

From this foundation, we set measurable goals and track performance against them. Ultimately, our actions contribute to the global agenda through the United Nations Sustainable Development Goals (UN SDGs), reinforcing our role in advancing sustainable development while delivering value to shareholders.

OUR POLICY FRAMEWORK AT A GLANCE

During FY2026, the Board approved four new policies — Sustainability Policy; Environmental Policy; Human Rights Policy; and Health, Safety & Security Policy. The Board also revised two existing policies: the Anti-Corruption and Bribery Policy and the Whistleblowing Policy and Procedure. Together, these documents operationalise the commitments set out under “Governed By” on the preceding page. The table below consolidates where each policy is introduced and elaborated within this Statement.

4 NEW POLICIES Approved during FY2026	2 REVISED POLICIES Existing policies strengthened	6 BOARD-APPROVED POLICIES Consolidated below
---	---	--

POLICY & FY2026 STATUS	FY2025 POSITION	WHERE COVERED IN THIS STATEMENT
Sustainability Policy NEW Board approved 15 October 2025	Not in place	Page 5 Approach to Sustainability — “Governed By” Also referenced as the overarching framework on page 24 (Environmental Stewardship) and page 35 (Community Empowerment)
Environmental Policy NEW Board approved 26 February 2026	Not in place	Page 24 Environment: Environmental Stewardship FY2026 policy framework; details on page 25 (Environmentally Friendly Features & Development), page 26 (Climate, Energy & GHG Emissions), page 31 (Water Management), page 33 (Waste, Circularity & Resource Efficiency) and page 34 (Biodiversity & Landscape)
Health, Safety & Security Policy NEW Board approved 26 February 2026	Not in place	Page 35 Social: Community Empowerment FY2026 policy framework; details on page 36 (Occupational Health and Safety)
Human Rights Policy NEW Board approved 26 February 2026	Not in place	Page 35 Social: Community Empowerment FY2026 policy framework; details on page 37 (Diversity & Inclusion) and page 45 (Human Rights and Decent Work)
Anti-Corruption and Bribery Policy REVISED Board approved 15 October 2025	Prior version in place	Page 46 Governance — FY2026 governance framework Details on page 47 (Anti-Bribery and Anti-Corruption)
Whistleblowing Policy and Procedure REVISED Board approved 15 October 2025	Prior version in place	Page 46 Governance — FY2026 governance framework Details on page 48 (Whistleblowing)

GOVERNANCE OVERSIGHT: These policies are approved by the Board of Directors. The RMSC supports the Board in overseeing the implementation of the Group's sustainability strategies and the management of ESG and climate-related risks and opportunities. Their respective roles are set out on the following page.

SUSTAINABILITY GOVERNANCE STRUCTURE

Tanco has embedded its sustainability governance within its broader corporate governance framework to ensure effective alignment with our Environmental, Social, Governance (ESG) and climate-related priorities.

The Board and Management oversee the Group's risk management and internal control framework. Through the Group's Enterprise Risk Management (ERM) Policy and Framework, significant strategic, operational and project risks are identified, monitored and managed. The Board and RMSC periodically review material climate-related risks and opportunities, together with relevant sustainability performance and progress against the Group's sustainability priorities.

Responsibilities for sustainability oversight and implementation are allocated across the Board, RMSC and SWG as set out below.

Board of Directors

01

- Providing strategic oversight of sustainability and climate-related matters, aligned with the Group's long-term business strategy
- Reviewing and approving the Group's key sustainability policies, targets and disclosures, including the Sustainability Statement
- Overseeing the integration and management of material ESG and climate-related risks and opportunities into the Group's governance, risk management and decision-making process
- Overseeing the Code of Conduct, which sets standards of conduct and ethical practices for Directors, Management and employees, including their dealings with stakeholders
- Reviewing the Group's sustainability performance and overseeing the management of material ESG risks and opportunities

Risk Management & Sustainability Committee

02

- Monitoring the implementation of the Group's sustainability strategies by Management
- Overseeing the identification and management of ESG and climate-related risks and opportunities
- Reviewing ESG-related disclosures to ensure accuracy and alignment with relevant standards
- Providing guidance on enhancing sustainability risk management practices across the Group

Sustainability Working Group

03

- Coordinating the implementation of sustainability strategies across the Group
- Collaborating with Heads of Departments to integrate sustainable practices into daily operations
- Identifying, assessing, and reporting on sustainability-related, i.e. ESG and climate-related risks and opportunities
- Supporting data collection and performance monitoring for sustainability reporting and disclosures

This structured approach ensures sustainability is integrated into both strategic planning and daily operations. It also enables regular monitoring, transparent reporting, and proactive enhancement of our practices.

The Board continues to build its sustainability capacity through relevant training and briefings, in line with its ongoing assessment of Directors' training needs.

OUR STAKEHOLDER GROUPS

Stakeholder Engagement

Engagement with our stakeholders helps us understand the matters that are important to them and informs how we respond to their needs and expectations. The table below summarises our key stakeholder groups, their areas of concern and how we engage with them.

Key Stakeholder Groups	Key Areas of Concern	Methods of Engagement	Frequency
Employees	<ul style="list-style-type: none"> Fair Employment Practices and Workforce Diversity Training, Development, and Career Progression Employee Benefits and Well-being Safe and Healthy Working Environments 	<ul style="list-style-type: none"> Performance Reviews Departmental and Management Meetings One-on-One Engagement Sessions 	<ul style="list-style-type: none"> Annually Weekly Ad hoc
Customers	<ul style="list-style-type: none"> Quality of Products and Services Protection of Personal Data and Privacy 	<ul style="list-style-type: none"> Company Website Corporate and Media Announcement Social Media Product Launches Customer Survey 	<ul style="list-style-type: none"> Ad hoc Ad hoc Ad hoc Ad hoc Ad hoc
Vendors (Suppliers, Consultants, and Contractors)	<ul style="list-style-type: none"> Sustained Growth and Long-Term Business Opportunities 	<ul style="list-style-type: none"> Project Updates and Meetings Supplier / Contractor Evaluation 	<ul style="list-style-type: none"> Ad-hoc / Monthly Ad hoc
Government Bodies and Regulators	<ul style="list-style-type: none"> Compliance with Applicable Laws and Regulations Upholding Corporate Governance and Industry Best Practices 	<ul style="list-style-type: none"> Site Inspection and Visit Compliance and Regulatory Requirements Reporting 	<ul style="list-style-type: none"> Ad hoc Monthly
Financiers	<ul style="list-style-type: none"> Tanco's commitment to ESG Practices Financial Performance and Business Sustainability Corporate Governance, Risk Management, and Internal Controls 	<ul style="list-style-type: none"> Company Website and Digital Platforms Corporate Announcements and Media Releases Loan Covenant Reporting and Regulatory Compliance Submissions Ad-hoc Company Activities and Festive Events 	<ul style="list-style-type: none"> Ad hoc Ad hoc Annually Ad hoc
Shareholders	<ul style="list-style-type: none"> Commitment to ESG Principles Strong and Sustainable Financial Performance Robust Corporate Governance, Risk Management, and Internal Control Frameworks 	<ul style="list-style-type: none"> Annual Report Annual General Meeting Quarterly Report Corporate and Media Announcement Social Media / Company Website Extraordinary General Meeting 	<ul style="list-style-type: none"> Annually Annually Quarterly Ad hoc Ad hoc Ad hoc
Media	<ul style="list-style-type: none"> Overall Business and Financial Performance Commitment to ESG Practices 	<ul style="list-style-type: none"> Annual Report Annual General Meeting Quarterly Report Corporate and Media Announcement Interview and Enquiry Social Media / Company Website Extraordinary General Meeting 	<ul style="list-style-type: none"> Annually Annually Quarterly Ad hoc Ad hoc Ad hoc Ad hoc
Local Communities	<ul style="list-style-type: none"> Livelihood and Economic Stability Personal Health and Well-being 	<ul style="list-style-type: none"> Company Website Corporate and Media Announcement Project Launches Corporate Social Responsibility Event 	<ul style="list-style-type: none"> Ad hoc Ad hoc Ad hoc Ad-hoc

Feedback gathered from the FY2025 stakeholder materiality survey has been directly incorporated into our Sustainability Framework and Goals, ensuring our priorities reflect the expectations of both internal and external stakeholders.

MATERIALITY ASSESSMENT & MATRIX

Tanco recognises that sustainability is integral to long-term business resilience and stakeholder value creation. In FY2025, we conducted a materiality assessment to identify and prioritise the ESG topics most relevant to our Property Development operations and stakeholders. This ensures that our strategy focuses on what matters most to both the business and its stakeholders, in line with Bursa Malaysia's Sustainability Reporting Framework (3rd Edition) and with reference to IFRS S1/S2 standards.

Materiality Assessment

To ensure a robust and transparent process, the materiality assessment followed a structured four-stage methodology:

01 Identification

Compile an inventory of sustainability topics based on industry trends, stakeholder interests, and internal business relevance.

02 Prioritisation

Evaluate and select the most material ESG issues that impact the Group's operations and stakeholders. An annual review is conducted to ensure continued relevance.

03 Management of Material Matters

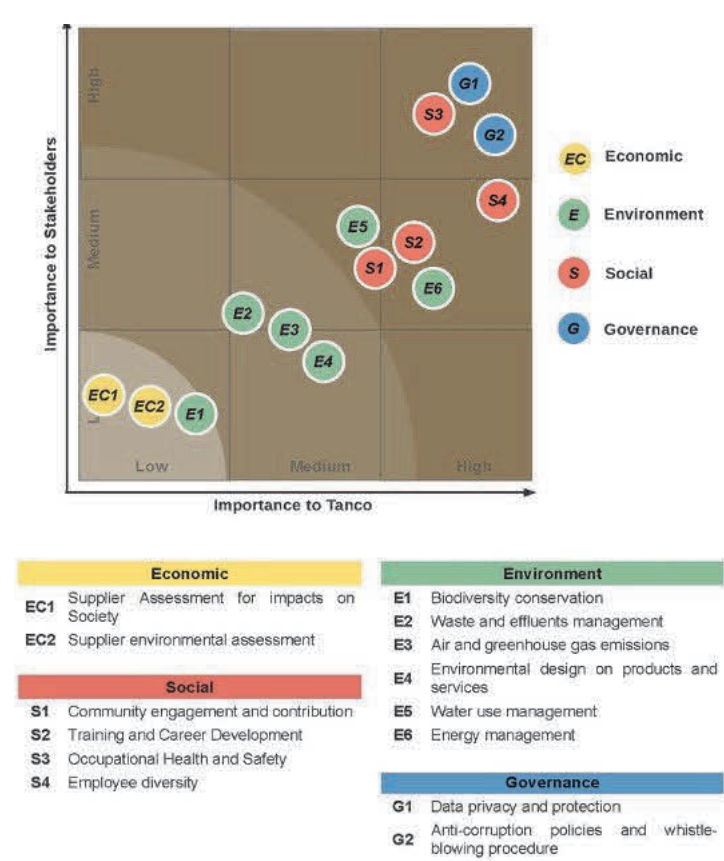
Define key metrics and set performance targets for each identified material matter. Action plans are developed to drive progress and ensure accountability.

04 Validation

The preliminary findings are reviewed by the Sustainability Working Group to ensure alignment with the Group's overall strategy and business objectives.

Our materiality matrix provides a strategic view of the sustainability topics that matter most to our stakeholders and to Tanco. It helps guide our priorities, target-setting and resource allocation, and provides the foundation for our Sustainability Framework and Goals.

The assessment considers each topic against two dimensions: **importance to stakeholders** and **importance to Tanco**, supporting alignment between stakeholder expectations, regulatory requirements and our long-term strategic direction.



Material Sustainability Topics

The materiality matrix identified the following priorities:

- Governance**
 - Anti-corruption & whistleblowing; Data privacy & protection.
- Social**
 - Occupational health & safety; Employee diversity; Training & career development; Community engagement & contribution.
- Environment**
 - Energy management; Air & GHG emissions; Waste & effluents; Water management; Environmental products & services. Biodiversity conservation was ranked lower but recognised as an emerging topic.
- Economic**
 - Supply chain was ranked lower in the FY2025 materiality assessment but remains strategically relevant to local economic participation and operational resilience.

This assessment forms the backbone of our Sustainability Framework, helping us focus our strategy and performance measures on the topics most relevant to stakeholders and to Tanco's long-term resilience.

SUSTAINABILITY FRAMEWORK

Our Sustainability Framework translates the results of our materiality assessment into a structured approach for embedding responsible practices across the Group. It ensures our strategy responds directly to the topics most important to our stakeholders and to Tanco's long-term resilience.

The Framework Provides the Foundation to:



Align Priorities

With Bursa Malaysia's Sustainability Reporting Framework (3rd Edition), GRI Standards and IFRS S1 and S2.



Strengthen Accountability

Through Board oversight under the Board Charter, supported by the RMSC and sustainability performance monitoring.



Identify Focus Areas

Translate material sustainability topics into priority areas across our sustainability pillars.

How the Framework Works

To operationalise our framework, Tanco will:



Engage Stakeholders

Identify and review material sustainability issues.



Set Targets

Establish and monitor goals and targets across priority sustainability areas.



Disclose Performance

Report sustainability performance annually for transparency and accountability.



Map to the UN SDGs

Link relevant sustainability priorities and initiatives to the UN SDGs.



Integrate Climate Risk

Integrate climate-related risks and opportunities into business planning and risk management, informed by TCFD and IFRS S2, while supporting Malaysia's transition to net zero by 2050.

This integrated framework enables Tanco to anticipate emerging challenges, strengthen stakeholder trust and support long-term value creation while balancing economic, environmental and social considerations.

SUSTAINABILITY-RELATED RISKS & OPPORTUNITIES

Sustainability / ESG-Related Risks, Impacts and Opportunities

Building on the materiality assessment and Sustainability Framework, Tanco has identified sustainability-related risks and opportunities that may affect operations, financial performance and long-term value creation. The table below consolidates the risks and opportunities across the Economic, Environmental, Social and Governance pillars, together with their risk descriptions, corporate and financial impacts, time horizons (short-term: 1-3 years, medium-term: 3-5 years and long-term: 5-10 years), with corresponding opportunities and our approach.

Sustainability / ESG-Related Risk	Risk Description	Corporate / Financial Impacts	Time Horizon	Opportunities / Our Approach
ECONOMIC				
Supply Chain Resilience	Reliance on a limited number of suppliers and non-local vendors may increase dependence on external supply sources	<ul style="list-style-type: none"> • Financial linkage: Higher fuel, logistics and construction input costs may increase development costs, compress project margins and affect cash-flow timing. • Scenario sensitivity: At Brent crude oil of ~USD105/barrel, the potential cumulative cost impact is ~5.3% of modelled construction cost over the three-year construction period, before mitigation 	Medium-term (3–5 years)	<ul style="list-style-type: none"> • Prioritise locally-based suppliers and progressively strengthen ESG-based supplier screening. • Apply value engineering, scope optimisation, procurement timing and contract packaging to mitigate cost pressures • Review contingency adequacy for fuel-sensitive projects.
Customer Satisfaction	Evolving customer expectations and preferences may increase pressure to meet changing demand and service expectations	<ul style="list-style-type: none"> • Revenue impact • Rectification costs • Reputational damage 	Short-term (1–3 years)	<ul style="list-style-type: none"> • Sustained demand and customer loyalty • Enhance green-certified features • Strengthen after-sales engagement • Explore digital customer feedback mechanism
ENVIRONMENTAL				
Environmental Design	Limited integration of sustainability design features may reduce alignment with environmental standards and expectations	<ul style="list-style-type: none"> • Lower asset competitiveness • Higher retrofit costs • Increased compliance costs • Financial linkage: Sustainable design and green-building requirements may increase upfront construction expenditure while supporting certification and market positioning. 	Medium-term (3–5 years)	<ul style="list-style-type: none"> • Higher asset value and marketability • Implement sustainable design features • Pursue green building certifications
Energy Management	Rising energy prices and climate-related regulations may increase pressure on energy consumption and cost management	<ul style="list-style-type: none"> • Financial linkage: Electricity tariff and Automatic Fuel Adjustment (AFA) volatility may increase operating expenditure and reduce cost predictability. • Scenario sensitivity: If the highest positive AFA rate observed in FY2026 had applied throughout the year to non-GET electricity consumption, annual HQ electricity expenditure would have been ~8.6% higher. 	Medium- to Long-term (5–10 years)	<ul style="list-style-type: none"> • Improve energy efficiency to reduce exposure to electricity cost volatility • Monitor tariff and AFA movements to support cost management • Evaluate lower-cost/lower-carbon energy options
Air & GHG Emissions	Increasing regulatory and stakeholder expectations may increase pressure to monitor and manage emissions performance	<ul style="list-style-type: none"> • Compliance costs, carbon exposure and reputational impact 	Medium- to Long-term (5–10 years)	<ul style="list-style-type: none"> • Strengthened climate readiness and low-carbon positioning • Enhance emissions monitoring and reporting (Scope 1, 2 and progressively Scope 3) • Implement emissions reduction initiatives and progress our decarbonisation pathway
Water Use	Inefficient water usage and water stress conditions may increase pressure on water availability and usage	<ul style="list-style-type: none"> • Increased operating costs • Reputational impact 	Short- to Medium-term (3–5 years)	<ul style="list-style-type: none"> • Improved cost and resource efficiency • Monitor water usage and enhance water efficiency practices
Waste & Effluents	Inefficient waste management practices and regulatory requirements may increase exposure to waste handling and compliance requirements	<ul style="list-style-type: none"> • Higher waste disposal costs • Fines or penalties 	Short-term (1–3 years)	<ul style="list-style-type: none"> • Improved cost efficiency and regulatory alignment • Implement waste reduction and recycling practices • Engage licensed operators
Biodiversity	Development near environmentally sensitive areas may increase constraints from environmental and approval requirements	<ul style="list-style-type: none"> • Delays in project approvals (e.g. EIA) • Additional mitigation costs 	Short- to Medium-term (3–5 years)	<ul style="list-style-type: none"> • Improved regulatory alignment and project execution certainty • Identify sensitive areas • Integrate biodiversity considerations (e.g. buffer zones, native planting, etc.) into development where relevant

Note: Scenario sensitivities illustrate potential financial exposure under specified assumptions and are not forecasts. Quantification is based on available FY2026 project and operating data.

SUSTAINABILITY-RELATED RISKS & OPPORTUNITIES

Sustainability / ESG-Related Risks, Impacts and Opportunities (Continued)

Sustainability / ESG-Related Risk	Risk Description	Corporate / Financial Impacts	Time Horizon	Opportunities / Our Approach
SOCIAL				
Health & Safety	Workplace safety conditions and practices may affect the safety of employees and site activities	<ul style="list-style-type: none"> • Compensation & insurance costs • Work stoppages 	Short-term (1–3 years)	<ul style="list-style-type: none"> • Operational safety and continuity • Uphold Health & Safety Policy • Support zero-incident objectives
Employee Diversity	Limited workforce diversity and inclusiveness may affect team composition and workplace culture	<ul style="list-style-type: none"> • Higher turnover • Reduced workforce engagement 	Medium-term (3–5 years)	<ul style="list-style-type: none"> • Diverse and inclusive workforce • Maintain a diverse workforce and inclusive workplace practices • Support female representation in workforce and Board
Training & Career Development	Gaps in employee training and development may affect workforce capability and readiness	<ul style="list-style-type: none"> • Skills gaps • Reduced operational efficiency 	Medium-term (3–5 years)	<ul style="list-style-type: none"> • Skilled and future-ready workforce • Encourage professional, technical and/or personal development • Encourage continuous learning
Community Engagement	Limited stakeholder engagement may impact relationships with local community and social licence to operate	<ul style="list-style-type: none"> • Stakeholder dissatisfaction • Reputational damage 	Short- to Medium-term (3–5 years)	<ul style="list-style-type: none"> • Stakeholder trust and brand strength • Invest in CSR activities that create positive community impact
GOVERNANCE				
Data Privacy & Protection	Weak data governance and protection practices may expose information to misuse or unauthorised access	<ul style="list-style-type: none"> • Financial penalties • Reputational damage • Loss of stakeholder trust 	Short- to Medium-term (3–5 years)	<ul style="list-style-type: none"> • Trusted operations and data security • Strengthen system compliance of employees handling data • Promote awareness through periodic training
Anti-Corruption & Whistleblowing	Lack of awareness, under-utilisation of reporting channel(s) may delay identification of misconduct	<ul style="list-style-type: none"> • Regulatory sanctions • Loss of stakeholder confidence • Escalation of unresolved issues 	Medium-term (3–5 years)	<ul style="list-style-type: none"> • Corporate integrity and governance credibility • Promote awareness guided by the Group's ABAC Policy • Enhance awareness of whistleblowing channel(s)

Current and anticipated financial effects: Material sustainability-related risks and opportunities may affect operating costs, project costs, capital expenditure, margins, cash flows, asset competitiveness and regulatory compliance. Quantification will be progressively strengthened where reliable and supportable data is available.

These risks and opportunities form the basis for the four Sustainability Goals presented in the next section, which translate them into measurable priorities and performance indicators across the Economic, Environmental, Social and Governance pillars.

SUSTAINABILITY GOALS

Building on the outcomes of our FY2025 materiality assessment, sustainability framework and sustainability-related risks and opportunities, we have translated our priorities into four strategic focus areas, aligned with the Economic and ESG pillars and anchored by clear goals. This alignment ensures consistency between our long-term ambitions, stakeholder expectations, and how we measure our progress.



These four strategic focus areas bridge our Economic and ESG pillars, material sustainability topics and measurable outcomes. They provide clear goals, while the Sustainability Performance Scorecard translates them into trackable indicators — enabling Tanco to set direction, monitor progress, and report transparently on how we contribute to Malaysia's transition to net zero by 2050 and the United Nations Sustainable Development Goals (UN SDGs).



SUSTAINABILITY PERFORMANCE SCORECARD

Sustainability Performance Scorecard and Our Contribution To UN SDGs

Our Sustainability Performance Scorecard provides a structured view of Tanco's progress across our four strategic focus areas. Building on the FY2025 baseline, the Scorecard enables us to assess FY2026 performance against the targets we established, while our 2030 Roadmap continues to provide the Group's medium-term guidance for continued progress.

FY2026 represents the second year of our structured sustainability reporting journey. During the year, we continued to strengthen the depth and coverage of our disclosures while building a more robust multi-year performance baseline to support progressively more informed target-setting and performance assessment over time.

This progression is reflected in four areas:

Strengthening our multi-year baseline

With FY2025 as our baseline year, FY2026 provides a second year of performance data across our key sustainability indicators. We intend to continue strengthening this baseline through FY2027, providing three years of comparable data to support more informed target-setting and assessment of longer-term performance trends.

Broadening our reporting coverage

In FY2026, we expanded our reporting boundary beyond the Property Development segment to include Tanco Supplies. We also expanded selected environmental disclosures by introducing employee commuting under Scope 3 emissions and quantitative reporting on office recyclable waste recovery, providing a more comprehensive view of our environmental performance.

Maintaining a forward-looking roadmap

Our FY2026 results provide an important measure of progress against the targets established in our Sustainability Performance Scorecard, while our 2030 Roadmap continues to guide our medium-term priorities.

As our reporting coverage, data quality and multi-year baseline continue to mature, we will continue to assess our indicators, targets and roadmap and refine them, where appropriate, to ensure they remain relevant, measurable and aligned with the Group's evolving sustainability priorities.

From priorities to performance

The Sustainability Performance Scorecard serves as the organising framework for the Economic, Environmental, Social and Governance sections that follow, translating our sustainability priorities into measurable outcomes and long-term commitments.

Where the FY2025 and FY2026 reporting boundaries differ, this is identified where relevant to support transparent interpretation of year-on-year performance.

The following Sustainability Performance Scorecard tables present our FY2025 baseline alongside our targets and actual performance, together with our 2030 Roadmap and contribution to the corresponding United Nations Sustainable Development Goals (UN SDGs).

SUSTAINABILITY PERFORMANCE SCORECARD



ECONOMIC: Sustainable Development

We focus on strengthening the domestic economy by prioritising locally-based suppliers and improving customer satisfaction across our developments

SDG	Goal	Target	FY2025	FY2026	2030 Roadmap
	Prioritise locally-based suppliers and vendors to support domestic economy	<ul style="list-style-type: none"> Maintain at least 90% locally-based suppliers and vendors 	<ul style="list-style-type: none"> 100% locally-based suppliers and vendors 	<ul style="list-style-type: none"> 100% locally-based suppliers and vendors 	<ul style="list-style-type: none"> Maintain at least 90% locally-based suppliers and vendors Progressively introduce ESG criteria into vendor evaluations
	Enhance customer satisfaction through the delivery of good products and service quality	<ul style="list-style-type: none"> Develop customer satisfaction in order to establish baseline satisfaction index/scoring 	<ul style="list-style-type: none"> No customer satisfaction survey conducted 	<ul style="list-style-type: none"> Developed the Customer Satisfaction Survey instrument and Composite Satisfaction Index methodology 	<ul style="list-style-type: none"> Conduct customer satisfaction surveys covering 100% of new projects Set targets for overall satisfaction score with stronger baseline of 3 years data



ENVIRONMENT: Environmental Stewardship

We aim to minimise our environmental footprint by embedding sustainable design, managing resources efficiently, and supporting Malaysia's transition to net zero by 2050.

SDG	Goal	Target	FY2025	FY2026	2030 Roadmap
	Deliver environmentally friendly features and development	<ul style="list-style-type: none"> Obtain at least 50% green building certification for new projects 	<ul style="list-style-type: none"> No current certifications, planning green building certification for new projects 	<ul style="list-style-type: none"> Xanadu Millennium achieved Provisional GreenRE Gold Certification, meeting the FY2026 target 	<ul style="list-style-type: none"> Obtain 100% green building certification for all new projects
	Reduce emissions and improve resource efficiency in support of Malaysia's net-zero transition	Emissions (Scope 1-3) <ul style="list-style-type: none"> Expand Scope 3 coverage (employee commuting) Expand GHG emission tracking to 1 business unit 	<ul style="list-style-type: none"> Scope 1: 147.27 tCO₂e Scope 2: 143.83 tCO₂e Scope 3: 7.10 tCO₂e (Business Travel only) 	<ul style="list-style-type: none"> Scope 1: 116.30 tCO₂e Scope 2: 116.02 tCO₂e Scope 3: 112.81 tCO₂e (Business Travel & Employee Commuting) 	<ul style="list-style-type: none"> Reduce combined Scope 1 & 2 GHG emissions by ≥15% by FY2030 from FY2026 baseline Refine supporting emissions-reduction metrics and the longer-term decarbonisation pathway
	Reduce emissions and improve resource efficiency in support of Malaysia's net-zero transition	<ul style="list-style-type: none"> Expand water use tracking to 1 other business unit 	<ul style="list-style-type: none"> 805 m³ 	<ul style="list-style-type: none"> 794 m³ 	<ul style="list-style-type: none"> Expand tracking progressively to other business units
	Increase recycling and minimise diversion of general waste to landfill	<ul style="list-style-type: none"> Report baseline year for office waste (in kg), engage authorised recycling parties 	<ul style="list-style-type: none"> No quantitative baseline 	Recovered / Recycled: <ul style="list-style-type: none"> Paper: 0.374 tonnes Cardboard: 0.230 tonnes Total: 0.604 tonnes 	<ul style="list-style-type: none"> Report 3 years of data to set target in FY2027 Progressively transition to ≥50% recycling by 2030
	Integrate biodiversity-friendly design into all new property development projects	<ul style="list-style-type: none"> Integrate biodiversity-friendly features to at least 1 project site 	<ul style="list-style-type: none"> No baseline yet 	<ul style="list-style-type: none"> 1 project site achieved; biodiversity-friendly features incorporated into the design of Xanadu Millennium, comprising green areas, perimeter landscaping and shade-tree planting 	<ul style="list-style-type: none"> Annual disclosure of % project sites with biodiversity-friendly features, including type of features (e.g., buffer zones, native planting)

SUSTAINABILITY PERFORMANCE SCORECARD (Continued)



SOCIAL: Community Empowerment

We are committed to building a safe, diverse, and future-ready workforce while supporting the communities where we operate

SDG	Goal	Target	FY2025	FY2026	2030 Roadmap
	Uphold Health & Safety Policy at corporate office and project sites	<ul style="list-style-type: none"> Zero fatalities Zero Lost Time Injury Rate (LTIR) 	<ul style="list-style-type: none"> Zero fatalities Zero LTIR 	<ul style="list-style-type: none"> Zero fatalities Zero LTIR 	<ul style="list-style-type: none"> Zero fatalities Zero LTIR
	Maintain a diverse workforce and inclusive workplace	<ul style="list-style-type: none"> ≥45% female workforce ≥30% female in Board 	<ul style="list-style-type: none"> 53%* female workforce 33%* female in Board 	<ul style="list-style-type: none"> 56% female workforce 25% female in Board 	<ul style="list-style-type: none"> ≥45% female workforce ≥30% female in Board
	Encourage professional, technical and personal development; continuous learning	<ul style="list-style-type: none"> An average of 8 hours / employee / year 	<ul style="list-style-type: none"> Average 6.2* hours / employee / year 	<ul style="list-style-type: none"> Average 13.2 hours / employee / year 	<ul style="list-style-type: none"> An average of 12 hours / employee / year Training also includes digital / sustainability-related skills training
	Invest in CSR activities that create positive impact to communities	<ul style="list-style-type: none"> Series of CSR events to benefit ≥500 community members 	<ul style="list-style-type: none"> 6 CSR events that benefited 312 community members 	<ul style="list-style-type: none"> 7 CSR events that benefited 1,088 community members, 536 employee volunteer hours 	<ul style="list-style-type: none"> Series of CSR events to benefit ≥500 community members



GOVERNANCE: Governance & Resilience for Responsible Growth

We uphold ethics, transparency, and data protection to reinforce trust and resilience across the Group

SDG	Goal	Target	FY2025	FY2026	2030 Roadmap
	Promote awareness amongst internal stakeholders, guided by the Group's ABAC Policy	<ul style="list-style-type: none"> Zero confirmed cases of ABAC incidents ≥70% employees completing ABAC training 	<ul style="list-style-type: none"> Zero confirmed cases of ABAC incidents 41% of employees completed ABAC training 	<ul style="list-style-type: none"> Zero confirmed cases of ABAC incidents 61% of employees completed ABAC training 	<ul style="list-style-type: none"> Maintain zero confirmed cases of ABAC incidents 100% employee completion of ABAC training annually
	Strengthen awareness of whistleblowing channel amongst employees	<ul style="list-style-type: none"> Conduct employee awareness survey on whistleblowing channel, targeting ≥70% awareness 	<ul style="list-style-type: none"> No prior awareness baseline 	<ul style="list-style-type: none"> 72.0% awareness level – initial baseline 	<ul style="list-style-type: none"> 100% employee completion of whistleblowing awareness training annually
	Strengthen system compliance of employees handling data	<ul style="list-style-type: none"> Zero incidents of substantiated complaints ≥70% employees completing data privacy and/or cybersecurity training 	<ul style="list-style-type: none"> Zero incidents of substantiated complaints 	<ul style="list-style-type: none"> Zero incidents of substantiated complaints 61% of employees completing PDPA training 	<ul style="list-style-type: none"> Maintain zero incidents of substantiated complaints 100% of employees completing privacy and/or cybersecurity training

The scorecard provides a broader view of our sustainability progress. Building on this, the following section takes a closer look at climate resilience, beginning with an assessment of how different climate scenarios could affect Tanco over time.

CLIMATE RESILIENCE & DECARBONISATION

Climate change presents both risks that Tanco must manage and opportunities it can capture. This section sets out how we assess climate-related risks and opportunities through scenario analysis, and how that assessment is translating into practical initiatives and a progressively developing decarbonisation pathway.

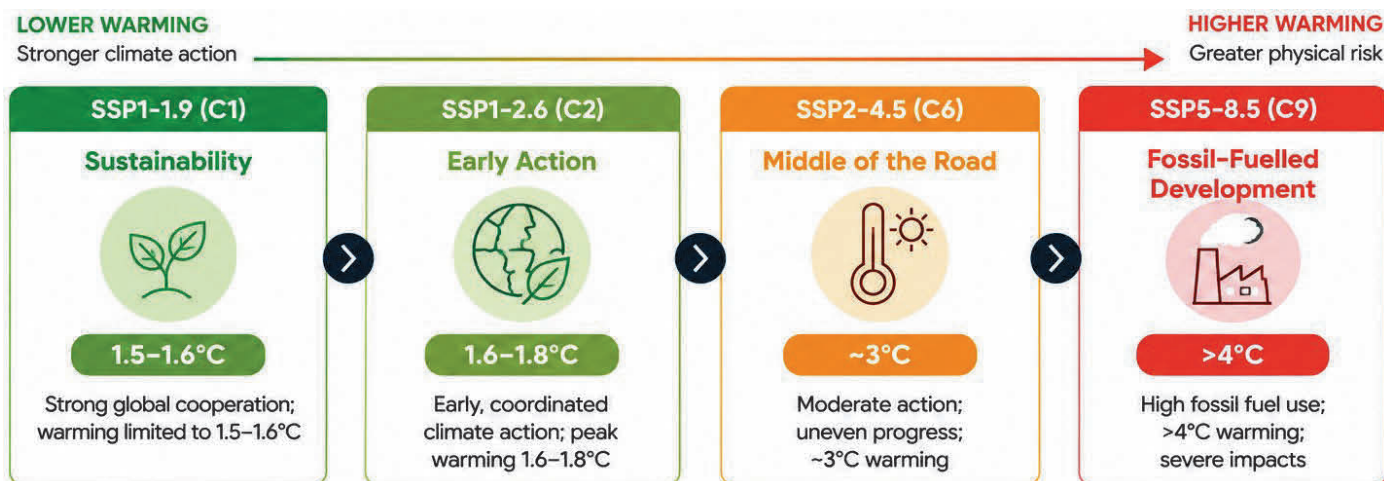
TCFD / IFRS S2 Scenario Analysis

Why Climate Scenario Analysis Matters

While the Sustainability Performance Scorecard tracks our current progress and contributions to the UN SDGs, it is equally important to consider how climate-related risks and opportunities may affect our ability to achieve these goals over the long term. Guided by the Task Force on Climate-related Financial Disclosures (TCFD) and IFRS S2 standards, we conducted a climate scenario analysis to assess potential impacts under different climate pathways. This forward-looking assessment highlights potential risks and opportunities under different climate pathways, ensuring our strategy remains adaptive to Malaysia's transition to net zero by 2050 and evolving stakeholder expectations.

Relevant Climate Scenarios

We modelled our exposure using IPCC's Assessment Report 6 (AR6) pathways where four Shared Socioeconomic Pathways (SSPs) were considered to reflect a range of possible global trajectories from low-carbon to high-carbon futures. These scenarios reflect potential temperature trajectories from <1.6°C to >4°C, and guide how we assess risks to our operations and investments:



Having examined these pathways, we then consolidated the climate-related risks and opportunities into a comparative view across:



CLIMATE RESILIENCE & DECARBONISATION

Climate-Related Risks, Impacts & Opportunities

Our analysis considered both physical risks (acute and chronic) and transition risks (regulatory, market and technology). Importantly, each risk also presents opportunities to build resilience, enhance efficiency or capture new demand. The table below maps these risks to their risk descriptions, corporate and financial impacts, time horizons, and corresponding opportunities and our approach.

Climate-Related Risk	Risk Description	Corporate / Financial Impacts	Time Horizon	Opportunities / Our Approach
PHYSICAL CLIMATE RISKS				
Acute Physical Climate Risk (Extreme Weather Events) <i>Floods, storms and prolonged hot and dry conditions, including those associated with El Niño</i>	Floods, storms, heatwaves and prolonged hot and dry conditions may affect site conditions, workforce productivity, water availability and operations.	<ul style="list-style-type: none"> • Project delays and operational disruption • Reduced workforce productivity during periods of extreme heat • Increased cooling, repair, maintenance and insurance costs • Potential water-related operational constraints • Revenue disruption 	Short to Medium-term (3–5 years)	<ul style="list-style-type: none"> • Enhanced asset resilience and operational continuity • Incorporate climate-resilient and heat-responsive designs, materials and features into developments • Implement site-level drainage and flood protection in higher-risk areas, where applicable • Strengthen heat-stress management and operational preparedness during prolonged hot conditions • Enhance water efficiency and water resilience measures, where appropriate
Chronic Physical Climate Risk (Long-term Climate Changes) <i>Rising sea levels and temperature shifts</i>	Rising sea levels and temperature shifts may affect asset conditions and performance over time.	<ul style="list-style-type: none"> • Long-term asset performance and viability challenges • Increased operating costs (e.g. cooling and utilities) • Potential impact on asset value 	Long-term (10 years)	<ul style="list-style-type: none"> • Sustained asset value and long-term resilience • Prioritise lower-risk locations for landbank expansion • Enhance passive and climate-responsive solutions (e.g. ventilation corridors, orientation and reflective materials) • Assess and deploy nature-based solutions where viable
TRANSITION RISKS				
Regulatory	Climate-related regulations and building standards may increase compliance and alignment requirements.	<ul style="list-style-type: none"> • Increased compliance costs, including potential carbon pricing • Increased capital expenditure for regulatory alignment and decarbonisation • Project delays or penalties • Financial linkage: Evolving climate and energy requirements may increase electricity procurement costs and other compliance-related operating expenditure. • Scenario sensitivity: If GET became mandatory for 100% of current HQ electricity consumption, annual electricity cost could increase by an additional ~6% compared with FY2026 actual electricity expenditure. 	Medium to Long-term (5–10 years)	<ul style="list-style-type: none"> • Strengthened regulatory readiness • Monitor regulatory developments and align development practices with evolving standards • Enhance emissions tracking and compliance frameworks • Optimise GET participation based on operational needs and commercial viability • Evaluate renewable energy solutions where feasible
Market	Changing expectations from customers, tenants and investors may increase pressure for more sustainable developments.	<ul style="list-style-type: none"> • Reduced demand or valuation for less sustainable assets • Impact on pricing and occupancy • Increased capital expenditure and reduced competitiveness 	Short to Medium-term (3–5 years)	<ul style="list-style-type: none"> • Sustained demand and enhanced asset competitiveness • Enhance sustainability features and align developments with market expectations • Strengthen positioning of assets to capture sustainability-driven demand
Technology	Adoption of new technologies for efficiency may require updates to existing systems, practices and assets.	<ul style="list-style-type: none"> • Increased capital expenditure • Technology obsolescence • Impact on operating efficiency 	Medium to Long-term (5–10 years)	<ul style="list-style-type: none"> • Improved operational efficiency and asset competitiveness • Adopt relevant low-carbon and efficient technologies • Enhance operational performance through continuous technology improvements

Note: Scenario sensitivities illustrate potential financial exposure under specified assumptions and are not forecasts. Quantification is based on available FY2026 project and operating data.

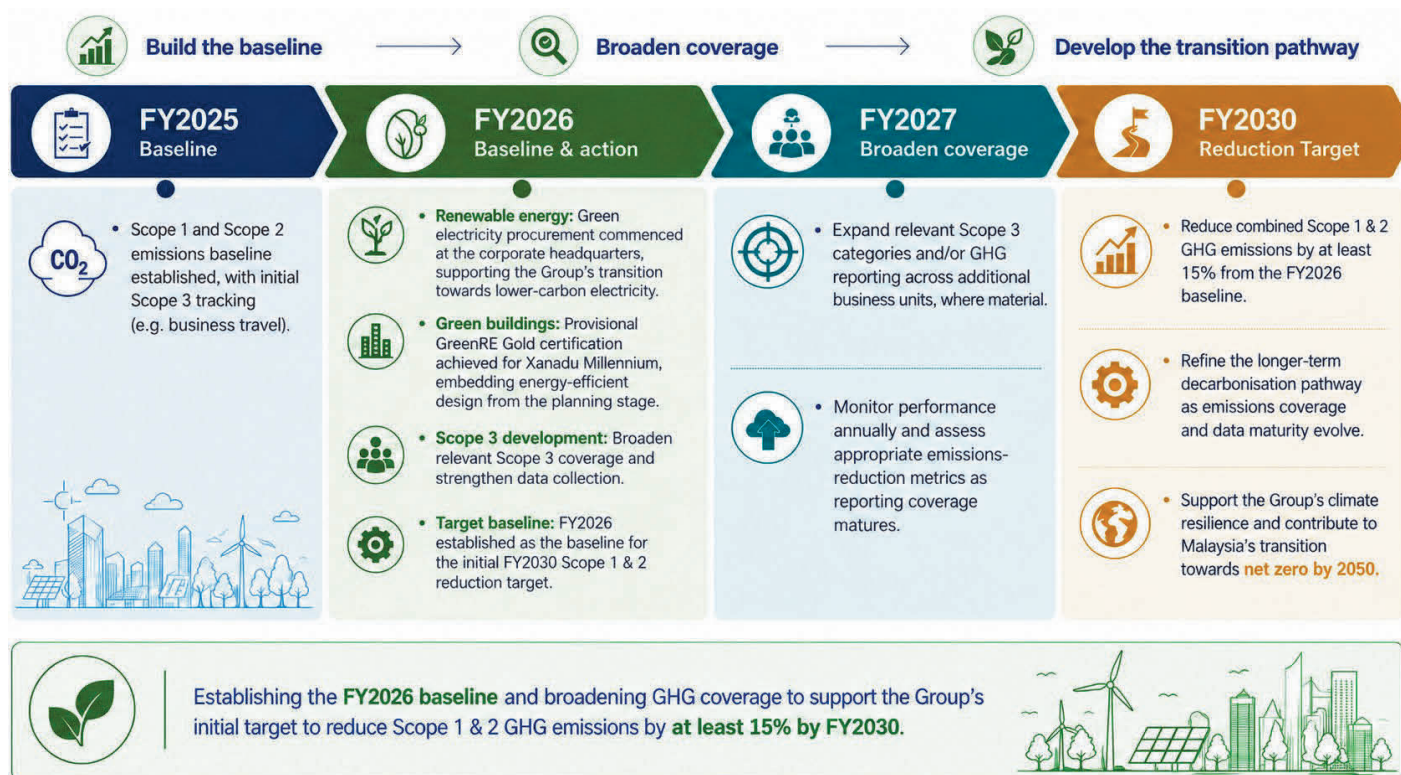
Current and anticipated financial effects: Material climate-related risks and opportunities may affect operating costs, capital expenditure, project delivery, asset values and market demand. Quantification will be progressively strengthened where reliable and supportable data is available.

These climate-related risks and opportunities reinforce the importance of progressively reducing our emissions and strengthening climate resilience. The following pathway sets out how we intend to translate this understanding into practical action over time.

CLIMATE RESILIENCE & DECARBONISATION

Progressing our decarbonisation pathway

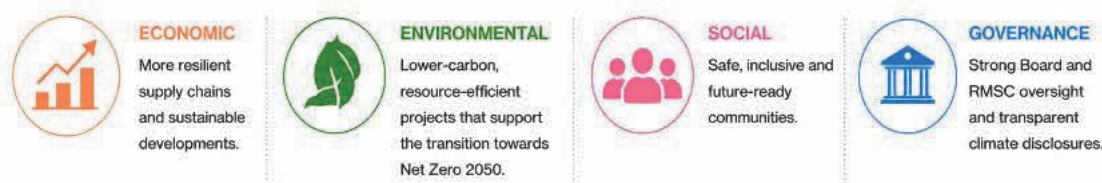
The pathway below sets out the direction of our decarbonisation journey — highlighting initiatives already underway alongside near-term actions as our emissions baseline matures, emissions coverage broadens and we progressively refine reduction metrics, broaden quantitative target-setting and develop a longer-term transition pathway.



Strategic driver of long-term competitiveness

As part of our evolving decarbonisation pathway, Tanco has established an initial target to reduce combined Scope 1 and Scope 2 GHG emissions by at least 15% by FY2030 from the FY2026 baseline. We will continue strengthening our multi-year emissions dataset, broadening relevant Scope 3 coverage and expanding reporting to other business units to support progressively more comprehensive target-setting and a longer-term transition pathway.

Climate resilience strengthens every part of our business:



For Tanco, climate action is not only about managing risks — it is a pathway to strengthening business resilience and long-term value, building stakeholder trust and supporting Malaysia's transition to net zero by 2050.

Building on our approach to climate resilience and decarbonisation, the sections that follow provide a closer look at our performance across each of our four strategic focus areas, beginning with Economic: Sustainable Development.

ECONOMIC: Sustainable Development

Creating economic value, supporting local businesses and strengthening customer trust



Our economic approach

For Tanco, sustainable development is about creating long-term value through responsible growth. Our business activities contribute through the economic value generated by the business, opportunities for local employment and suppliers, and developments that are designed around quality, liveability and customer needs.



How we create broader economic value

Our economic priorities extend beyond financial performance to how we support local economic participation, strengthen responsible supply chains and respond to the needs and expectations of our customers.



The sections that follow are structured around our Sustainability Performance Scorecard and broader economic framework, covering economic performance; responsible supply chain management and local procurement; and customer satisfaction. Together, these disclosures provide a fuller picture of how we create economic value, support local participation and strengthen customer trust.

ECONOMIC: Sustainable Development

Economic Performance

Supporting long-term value and business resilience

Tanco's economic performance underpins our ability to create long-term value and strengthen business resilience. We focus on responsible growth and diversification while seeking to generate sustainable returns for shareholders and contribute to the wider community.

Our business activities support this through quality developments, employment opportunities, local supply chains and contributions to national economic progress. We also continue to respond to evolving market needs and changing business conditions.

Our approach includes:

- Driving innovation in property development through eco-conscious design and integrated green spaces to support green building certification and enhance quality of life
- Maintaining ≥90% locally-based vendors and suppliers to support the domestic economy
- Investing in CSR activities that benefit ≥500 community members

In this way, we look beyond profitability alone and consider the wider economic value generated through our activities and their contribution to people, communities and the nation's economy.

How we created and distributed economic value

The table below outlines the economic value generated, distributed and retained within the FY2026 reporting boundary, including operating costs, employee wages and benefits, payments to providers of capital and payments to government.

Financial Year	FY2025 (RM'000)	FY2026 (RM'000)
Economic value generated	18,468	66,566
Economic value distributed:		
Operating costs	609	64,423
Employee wages and benefits	8,097	8,243
Payments to providers of capital	293	766
Payments to the government	346	535
Economic value retained	9,123	(7,401)

Note: FY2025 Economic Value reflects the Property Development reporting boundary, comprising Palm Springs Development Sdn. Bhd. For FY2026, the reporting boundary has expanded to include Tanco Supplies Sdn. Bhd.

Our workforce within the reporting boundary is also 100% Malaysian, supporting local employment and contributing to the domestic economy.

ECONOMIC: Sustainable Development

Supply Chain Management

Building a responsible and resilient supply chain

A responsible and resilient supply chain is important across the operations within our FY2026 reporting scope. We depend on reliable suppliers, consultants, contractors and business partners, as applicable, that meet our requirements on safety, compliance, quality and responsible practices.

We engage vendors through open communication, background reviews and performance checks before onboarding. Where non-conformance is identified, it is addressed through feedback and corrective measures. This supports operational performance while strengthening accountability across our supplier network.

Local Procurement

Supporting the domestic economy through local sourcing

Local procurement refers to qualifying purchases of goods and services from suppliers based in Malaysia. We prioritise local procurement and use materials and products from locally-based vendors wherever feasible.

Prioritising locally-based vendors supports the domestic economy through local business activity and employment. It can also provide practical project benefits, including shorter delivery times, lower logistics requirements, the potential to reduce transportation-related carbon emissions and greater stability between tender and delivery phases.

100%	RM67.3m	RM0
Procurement spending directed to locally-based suppliers	FY2026 local procurement spending	FY2026 foreign procurement spending

Local procurement performance

In FY2026, 100% of qualifying procurement spending was directed to suppliers based in Malaysia. This supports our local sourcing approach and strengthens consistency in the measurement of procurement spending.

Supply Chain	FY2025	FY2026
Procurement Spend		
Total Procurement Spending (RM)	186,337	67,291,493
Total Local Procurement Spending (RM)	186,337	67,291,493
Total Foreign Procurement Spending (RM)	0	0
Proportion of Spending of Local Suppliers Over Total Procurement Spending (%)	100	100

Next steps

- We plan to strengthen responsible practices across our supply chain through the introduction of a Supplier Code of Conduct and supporting Supplier Declaration Form. These will provide clearer expectations for relevant suppliers across areas including labour practices, health and safety, anti-corruption and bribery, environmental management, confidentiality and personal data protection.

Customer Satisfaction

Tanco believes in building a strong and engaging relationship with our customers. With the recent launch of our flagship residential project, Xanadu Millennium, our customer engagement is set to grow meaningfully as we move into the sales, marketing and handover phases ahead. In anticipation of this, we developed a Customer Satisfaction Survey to formally capture purchaser feedback on the sales experience, communication, and overall satisfaction, establishing a baseline against which we will track and improve customer relationships as our engagement widens.

Within Property Development, we are strengthening our approach to gathering customer feedback. This will help us understand what is working well, identify areas for improvement, and use customer insights to enhance how we engage with purchasers and deliver our products and services.



Xanadu Millennium (artist's impression)



Xanadu Millennium – Grand Launch Day in July 2026

We developed a Customer Satisfaction Survey for Xanadu Millennium, establishing a structured approach to gathering purchaser feedback as the project moves into its customer engagement phase.

The survey covers key areas of the customer journey, including the sales and purchase experience, communication, project and design perception, and overall satisfaction, providing a consistent basis for identifying areas for improvement.

Next steps:

- Following Xanadu Millennium's launch, we will begin gathering customer feedback and progressively establish our first customer satisfaction baseline. We will extend the survey across new developments, working towards our Sustainability Performance Scorecard target for new projects. As our data matures, we intend to begin reporting customer satisfaction outcomes against a stronger multi-year baseline.

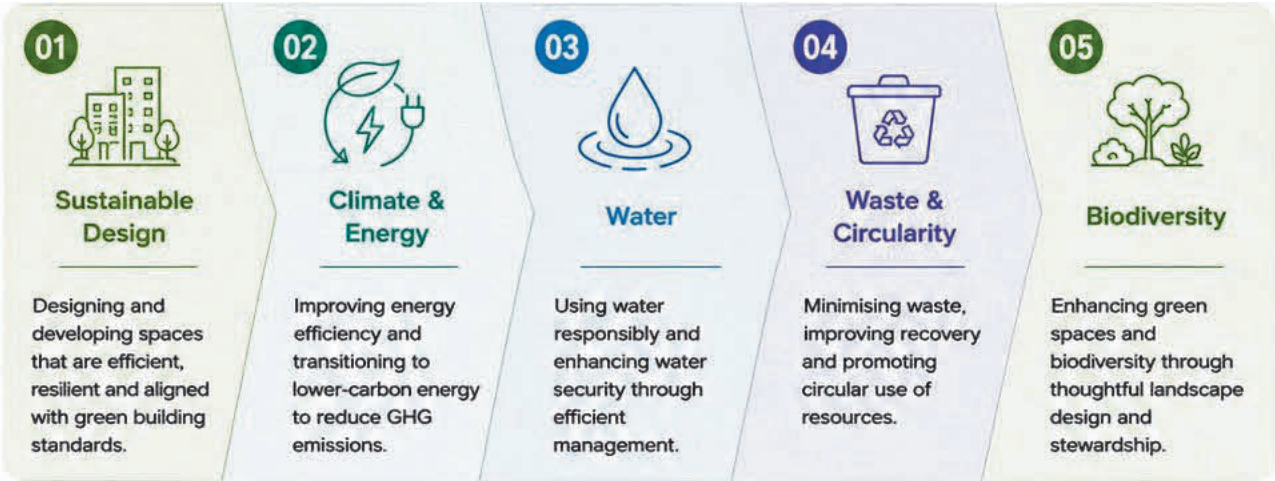
ENVIRONMENT: Environmental Stewardship

Building responsibly through sustainable design, resource efficiency and climate action

GreenRE Gold provisional certification	19.3% Scope 2 emissions reduction	604 kg office waste recovered / recycled
--	---	--

Our environmental approach

Our environmental approach is aligned with our Sustainability Performance Scorecard and focuses on the areas most relevant to the way we design developments, use energy and water, manage emissions and waste, and protect the natural environment.



FY2026 policy framework

During FY2026, we strengthened the policy foundation supporting this work. Our Board-approved Environmental Policy brings climate change, energy and emissions, water, waste and resource management, biodiversity, green building and environmental considerations in the supply chain into a single framework. It sits within the broader Sustainability Policy and reinforces our commitment to responsible environmental stewardship, transparent performance monitoring and continuous improvement.



The Board maintains oversight on the management of climate change risks.

The sections that follow are structured around our Sustainability Performance Scorecard, covering environmentally friendly features and development; climate, energy and GHG emissions; water management; waste, circularity and resource efficiency; and biodiversity and landscape. Together, these disclosures provide a fuller picture of our environmental performance, initiatives and progress.

ENVIRONMENT: Environmental Stewardship

ENVIRONMENTALLY FRIENDLY FEATURES & DEVELOPMENT

Embedding sustainable design from planning through delivery

GreenRE Gold provisional certification	≥10% ground-level green area	4.00 acres adjacent public open space
--	--	---

Green-area and public open-space figures reflect planning commitments under the approved Planning Permission.

Xanadu Millennium: achieving an FY2026 green building milestone

In FY2026, Xanadu Millennium achieved Provisional GreenRE Gold Certification under GreenRE's Residential Building category, meeting the target to certify green building features for new project launches.

The provisional certification recognises the project's sustainable design at this stage, with site verification of the installed green features to be undertaken following receipt of the Certificate of Completion and Compliance (CCC).

This achievement is reflected in our Sustainability Performance Scorecard as Provisional GreenRE Gold Certification achieved during FY2026 and provides an early benchmark as we progressively assess green building certification opportunities for future developments.



*Xanadu Millennium
Provisional GreenRE Gold Certification*

Sustainable design requirements embedded through planning approval

The local authority's Planning Permission embeds environmental design requirements into the project. These conditions reinforce themes reflected in our Environmental Policy, including resource efficiency, water management, green building design and landscape integration.

DESIGN AREA	REQUIREMENT / FEATURE	ENVIRONMENTAL RELEVANCE
 ENERGY & COMFORT	Natural ventilation and daylighting considerations; energy-efficient building design.	 Supports lower operational energy demand.
 WATER	SPAH rainwater harvesting, permeable grass-crete and water-efficient sanitary fittings.	 Supports water conservation and reduced surface run-off.
 MATERIALS	Consideration of recyclable / reusable and local construction materials where suitable.	 Supports resource efficiency and circular-economy principles.
 LANDSCAPE	Ground-level green area, landscaped perimeter, shade-tree planting and podium landscaping.	 Supports urban greening and biodiversity-conscious design.
 MOBILITY	Pedestrian and cycling connections towards LRT access points.	 Supports active and lower-carbon mobility.

Next steps

- Progress Xanadu Millennium towards final GreenRE certification upon completion, subject to the applicable assessment and certification requirements.
- Build on the sustainable design considerations incorporated at Xanadu Millennium by progressively applying relevant green building principles to future developments, taking into account project characteristics and applicable planning requirements.

ENVIRONMENT: Environmental Stewardship

CLIMATE, ENERGY & GHG EMISSIONS

Managing emissions progressively across Scope 1, Scope 2 and Scope 3

116.30 tCO₂e Scope 1 emissions	116.02 tCO₂e Scope 2 emissions	112.81 tCO₂e reported Scope 3 emissions
---	---	--

Climate change, energy management and greenhouse gas (GHG) emissions are addressed together under our Environmental Policy. The Policy commits us to progressively reduce GHG emissions, improve energy efficiency, increase renewable or low-carbon energy where feasible, incorporate climate resilience and energy efficiency into project design, and monitor and disclose performance transparently.

Our FY2026 disclosure follows the GHG Protocol structure of Scope 1, Scope 2 and Scope 3, allowing readers to see the sources of emissions, the operational measures being taken and how our emissions baseline is developing over time.

GHG accounting approach

We calculate greenhouse gas emissions using recognised emission factors. The current methodology applies UK Department for Environment, Food & Rural Affairs (DEFRA) factors for Scope 1 and relevant Scope 3 sources, and the Malaysia National Grid factor from Tenaga Nasional Berhad (TNB) for Scope 2. This provides a consistent basis for tracking performance as our reporting boundary develops.

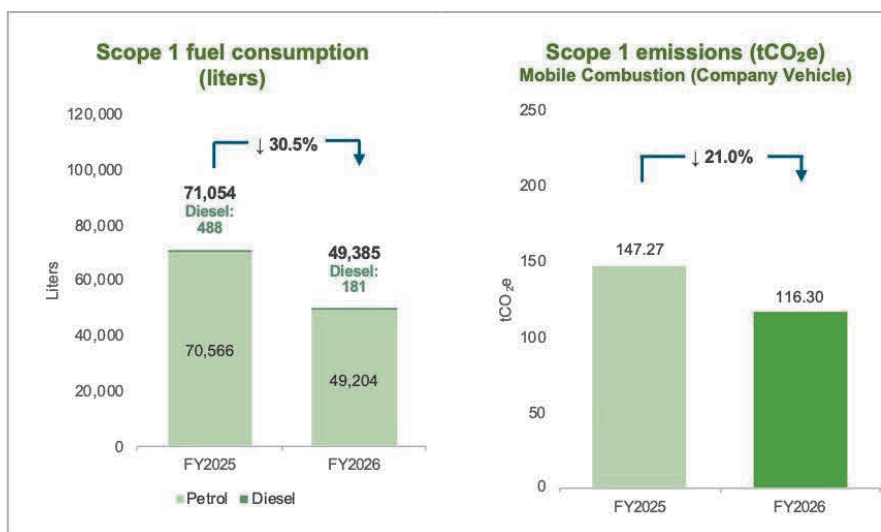
Scope 1 – Direct GHG Emissions

116.30 tCO₂e FY2026 Scope 1 emissions	↓ 21.0% vs FY2025	↓ 30.5% reported fuel volume
--	-----------------------------	--

Scope 1 emissions

Scope 1 covers direct GHG emissions from mobile combustion associated with petrol and diesel consumed by company vehicles within the reporting scope.

Reported Scope 1 emissions decreased from 147.27 tCO₂e in FY2025 to 116.30 tCO₂e in FY2026 (↓21.0%). This reduction was attributable to lower recorded fuel consumption during the year, with petrol use decreasing from 70,566 liters to 49,204 liters (↓30.3%) and diesel use decreasing from 488 liters to 181 liters (↓62.9%).



Next steps

- Continued tracking of petrol and diesel consumption as part of the Group's Scope 1 emissions inventory.
- Progressively evaluate lower-emission vehicle options as fleet and operational requirements evolve.

ENVIRONMENT: Environmental Stewardship

CLIMATE, ENERGY & GHG EMISSIONS (Continued)

Scope 2: Energy management & indirect GHG emissions

116.02 tCO₂e Scope 2 emissions	↓ 19.3% Scope 2 vs FY2025	24.5% HQ electricity under GET
---	-------------------------------------	--

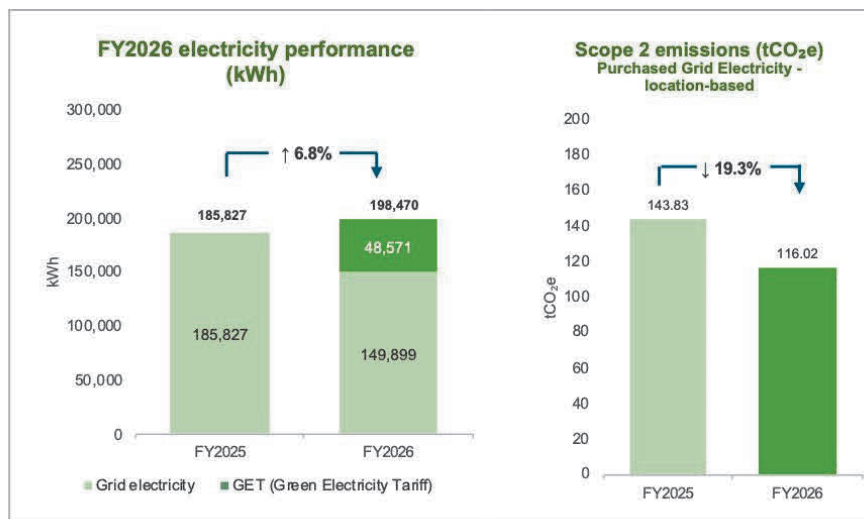
Linking electricity consumption, efficiency measures and lower-carbon electricity

Scope 2 emissions

Scope 2 emissions, from purchased grid electricity - location-based, decreased by 19.3% in FY2026, from 143.83 tCO₂e in FY2025 to 116.02 tCO₂e, despite a 6.8% increase in corporate office electricity consumption.

During the year, we also commenced participation in the Green Electricity Tariff (GET) at the corporate office (HQ), with 48,571 kWh, or 24.5% of FY2026 electricity consumption, supplied under GET.

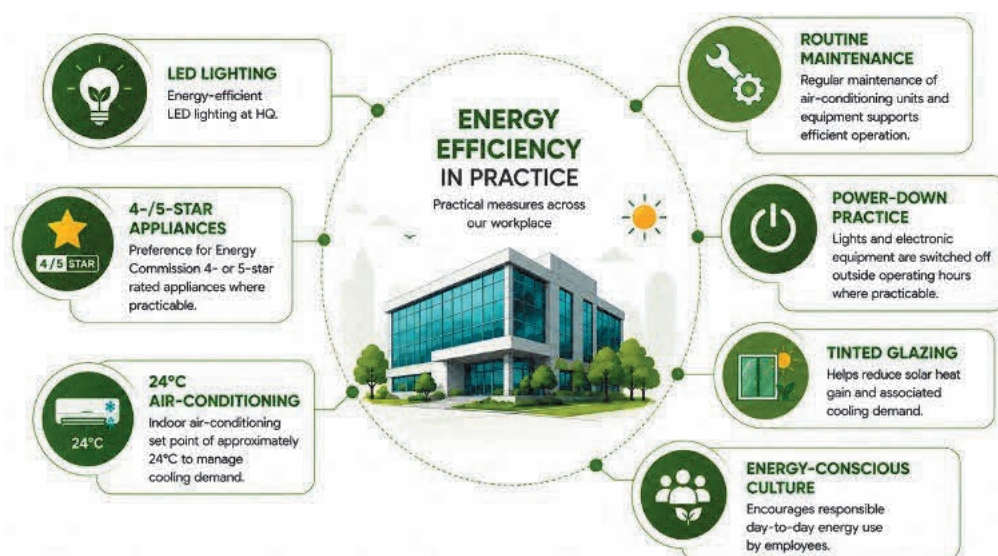
Together with our ongoing energy-efficiency measures, this forms part of our broader approach to managing energy use and supporting the transition towards lower-carbon electricity.



Electricity consumption figures are based on utility billing records; the FY2025–FY2026 comparison is scoped to the HQ

FY2026 energy-management initiatives

Alongside GET, we continued to implement practical energy-efficiency measures to manage electricity consumption and strengthen energy-conscious operating practices. These operational measures support improved energy efficiency and complement our broader approach to lower-carbon electricity.



Next steps

- Continue practical energy-efficiency measures and monitor electricity consumption trends.
- Continue evaluating renewable-energy options, including further green electricity procurement, and explore other feasible solutions such as solar or renewable-energy certificates.

ENVIRONMENT: Environmental Stewardship

CLIMATE, ENERGY & GHG EMISSIONS (Continued)

Scope 3 – Other indirect GHG emissions

112.81 tCO ₂ e reported FY2026 Scope 3	FY2026 coverage expanded	EV Programme employee low-carbon mobility in FY2026
--	-----------------------------	---

Expanding visibility across employee mobility and other relevant value-chain emissions

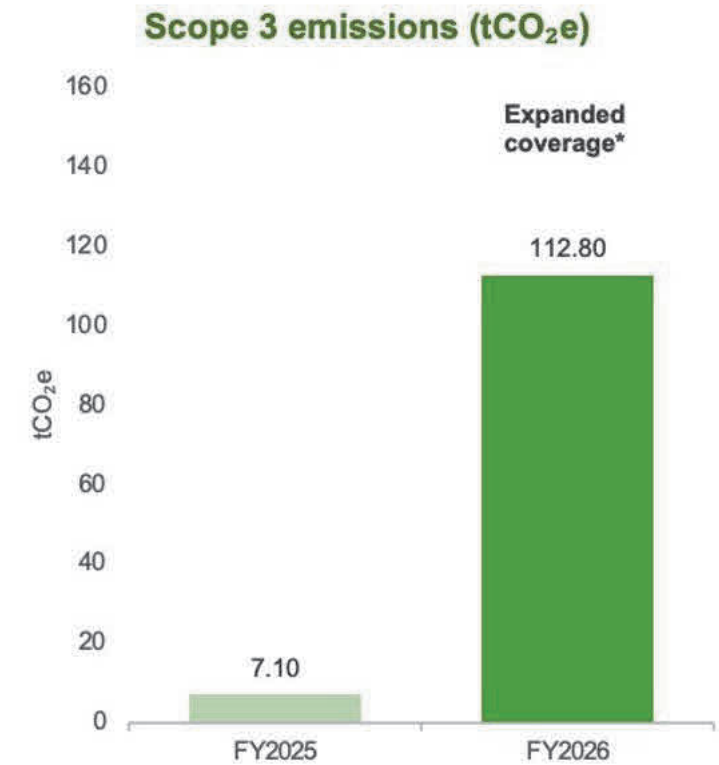
Scope 3 emissions

FY2025 marked the start of our Scope 3 reporting, initially covering Category 6 – Business Travel, which accounted for 7.10 tCO₂e. In FY2026, Scope 3 emissions increased to 112.81 tCO₂e, primarily reflecting the expansion of our reporting coverage to include Category 7 – Employee Commuting.

The FY2026 figure comprises 9.05 tCO₂e from business travel, based on 43,501 km of mileage claims, and 103.76 tCO₂e from employee commuting, based on recorded commuting activity of 638,126.7 km. As employee commuting was not included in FY2025, the year-on-year increase in reported Scope 3 emissions should be understood primarily in the context of this expanded coverage*.

FY2026 low-carbon mobility initiative

During FY2026, we participated in two Corporate EV Mobility Programmes to encourage the gradual adoption of electric vehicles among employees and support efforts to address commuting-related emissions over time. As employee vehicle choices and commuting behaviour are expected to change progressively, the emissions benefit is expected to accrue over multiple years rather than result in an immediate measurable reduction in FY2026.



* FY2026 Scope 3 coverage was expanded to include Employee Commuting in addition to Business Travel reported in FY2025. Accordingly, FY2025 and FY2026 Scope 3 emissions are not directly comparable.

Next steps

- Continue encouraging lower-carbon employee mobility, including progressive EV adoption and greater use of public transport where practical.
- Progressively expand relevant Scope 3 data collection, including waste generated in operations, as data quality and internal capability mature.
- Use improved Scope 3 visibility to identify the most material indirect-emissions categories for future reduction planning.

ENVIRONMENT: Environmental Stewardship

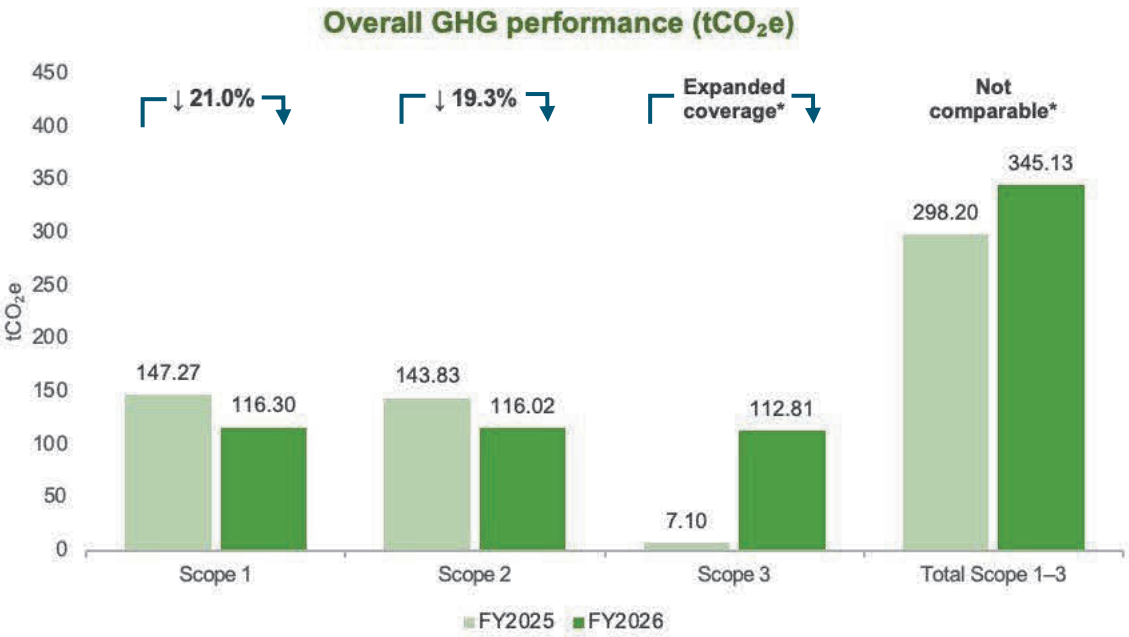
CLIMATE, ENERGY & GHG EMISSIONS (Continued)

From emissions performance to a progressively more structured transition pathway

Overall GHG performance

Reported Scope 1 and Scope 2 emissions both declined in FY2026. Scope 1 emissions decreased alongside lower petrol and diesel consumption, while the impact of higher electricity consumption on Scope 2 emissions was offset by our participation in the Green Electricity Tariff (GET) programme at the HQ, resulting in a net reduction in reported Scope 2 emissions.

Total reported Scope 1–3 emissions nevertheless increased from 298.20 tCO₂e to 345.13 tCO₂e, primarily reflecting the expansion of Scope 3 reporting to include additional indirect-emissions data, specifically employee commuting in FY2026. Accordingly, FY2025 and FY2026 total emissions are not directly comparable on a like-for-like basis.



From measurement to decarbonisation

The expansion of our emissions inventory helps identify where emissions arise and where reduction opportunities can be prioritised. We are therefore combining stronger measurement with practical action across energy use, employee mobility and sustainable development.

Progressing our decarbonisation pathway

Building on our expanding emissions baseline and reduction initiatives, we are progressively strengthening our emissions coverage and developing a more structured approach towards broader measurable reduction targets and a longer-term transition pathway.

FY2025	FY2026	FY2027	FY2030
Initial measurement	Target baseline & action	Broaden coverage	Reduction target
Scope 1 and Scope 2 measurement established; initial Scope 3 business-travel reporting.	FY2026 established as the baseline for the FY2030 Scope 1 and Scope 2 reduction target; GET, energy efficiency, GreenRE and broader Scope 3 data development.	Expand relevant Scope 3 categories and/or emissions reporting across additional business units, where material. Monitor annual performance and assess appropriate emissions-reduction metrics.	≥15% reduction in combined Scope 1 and Scope 2 GHG emissions from the FY2026 baseline. Progressively refine the longer-term decarbonisation pathway.

ENVIRONMENT: Environmental Stewardship

CLIMATE, ENERGY & GHG EMISSIONS (Continued)

Regulatory developments informing our decarbonisation pathway

During FY2026, we continued to monitor Malaysia's evolving climate-policy and carbon-market landscape, including the Climate Change Bill, carbon pricing and the National Carbon Market Policy. These developments may influence future reporting, compliance and decarbonisation requirements.

Our priority remains direct emissions reduction through energy efficiency, lower-carbon electricity, lower-emission mobility and stronger Scope 3 management. Credible carbon-market instruments, including carbon credits, may complement these measures for residual emissions where appropriate and subject to governance and quality criteria.

Our FY2030 emissions reduction target

FY2026 has been established as the baseline year for our initial quantitative emissions reduction target. Tanco aims to reduce Scope 1 and Scope 2 GHG emissions by at least 15% by FY2030 from the FY2026 baseline of 232.32 tCO₂e. This represents a target of not more than approximately 197.47 tCO₂e by FY2030, based on a like-for-like reporting boundary.



As our reporting boundary progressively expands to other business segments, we will continue strengthening our emissions inventory and relevant Scope 3 coverage. Where material changes in organisational boundaries, methodology or emissions factors affect comparability with the FY2026 baseline, the baseline may be recalculated or restated where appropriate to preserve meaningful performance comparison.

Next steps

- **Strengthen emissions coverage** - complete the multi-year Scope 1 and 2 baseline and expand relevant Scope 3 reporting, including waste generated in operations.
- **Deepen reduction initiatives** - continue energy-efficiency, renewable/lower-carbon electricity and lower-emission mobility initiatives.
- **Monitor progress** - against the FY2030 Scope 1 and 2 reduction target and assess appropriate metrics and targets for broader emissions coverage as the baseline matures.
- **Refine the transition pathway** - continue monitoring climate regulation and carbon-market developments, including credible carbon-market instruments as a potential complementary lever, while supporting Malaysia's transition to net zero by 2050.

ENVIRONMENT: Environmental Stewardship

WATER MANAGEMENT

Using water responsibly and strengthening water-security evidence

794 m³ municipal water withdrawal	↓ 1.4% water withdrawal vs FY2025	SPAH* rainwater harvesting incorporated
--	---	---

SPAH* denotes rainwater harvesting/collection system.

Our Environmental Policy recognises water security as important to communities, ecosystems and operations. It commits the Group to optimise water consumption through conservation, reuse and recycling initiatives, monitor water discharge, minimise water wastage, and promote responsible water use across the workforce and value chain.

Our FY2026 water performance

Within the current reporting scope, water use is primarily associated with normal office activities. Municipal water withdrawal decreased from 805 m³ in FY2025 to 794 m³ in FY2026, a year-on-year reduction of 1.4%. We continue to strengthen the consistency, coverage and quality of water data to support future performance monitoring.

Monitoring and water-conservation measures

Water consumption is monitored monthly by our administration team using bills from the municipal water service provider. This enables us to monitor consumption trends and identify potential leakage or unnecessary water use. No water-supply disruptions were recorded at our corporate office during FY2026.

- Maintain plumbing and sanitary systems to reduce leakage and unnecessary water loss.
- Use water-efficient fixtures where practicable.
- Promote everyday water-conservation habits among employees.

These practices currently apply to our corporate office and will be progressively extended to relevant project sites as operations commence.

Water-stress assessment

While our operations are not water-intensive, we recognise the importance of responsible water use in addressing climate change, water scarcity, and sustainable development. Based on our assessment using the World Resources Institute (WRI) Aqueduct Water Risk Atlas, no water was withdrawn or consumed from water-stressed areas during FY2026.

Water consumption is primarily linked to our corporate office, where usage is limited to sanitation, cleaning and general facilities, and expands to development and project sites such as Xanadu Millennium once construction commences.

Water Withdrawal Source

Water Withdrawal Breakdown by Source (m ³)	FY2025	FY2026
Surface water from rivers, lakes, natural ponds	0	0
Groundwater from wells, boreholes	0	0
Used quarry water collected in the quarry	0	0
Municipal / potable water	805	794
External wastewater	0	0
Harvested rainwater	0	0
Sea water, water extracted from the sea or the ocean	0	0
Total water withdrawal	805	794

ENVIRONMENT: Environmental Stewardship

WATER MANAGEMENT (Continued)

Wastewater / Effluent Discharge

Wastewater / Effluent Discharge (m³)	FY2025	FY2026
Discharge to off-site water treatment	805	794
Discharge to ocean	0	0
Discharge to surface Water	0	0
Discharge to subsurface / well	0	0
Others	0	0
Total wastewater / effluent discharge	805	794

Note: Wastewater discharge is estimated based on municipal water withdrawal, as wastewater discharge is not separately metered.

Wastewater from the corporate office is discharged through the public sewerage system for off-site water treatment by Indah Water Konsortium (IWK).

Water-sensitive design at Xanadu Millennium

Beyond our corporate office, water-sensitive design is also being embedded at the project level. Xanadu Millennium's approved design incorporates practical water-management features, including a ready-made SPAH rainwater harvesting tank connected to a designated rainwater downpipe, permeable grass-crete surfacing to reduce surface water run-off, and water-efficient sanitary fittings. The planning approval also sets requirements relating to sewerage and effluent management, including compliance with applicable discharge limits and water-quality monitoring.

Feature	Purpose
 SPAH rainwater harvesting system	Captures and stores rainwater for non-potable domestic use and supports reduced reliance on public water supply.
 Permeable grass-crete	Supports infiltration of rainwater into the ground and helps reduce surface run-off.
 Water-efficient sanitary fittings	Reduces water demand during building operation.
 Effluent discharge controls	Supports compliance with discharge limits and water-quality monitoring requirements.

Next steps

- Continue responsible water-use practices and progressively extend water tracking where data is available.
- Build a multi-year water-use baseline, including project sites where data is available, to support the development of an appropriate water-reduction target once sufficient historical data has been established.

ENVIRONMENT: Environmental Stewardship

WASTE, CIRCULARITY & RESOURCE EFFICIENCY

Building a measurable recycling baseline and strengthening circular practices

0.604 tonnes office waste recovered / recycled	0.374 tonnes paper recovered / recycled	0.230 tonnes cardboard recovered / recycled
--	---	---

Waste and resource efficiency are integral to our Environmental Policy, which applies the 3R principle - Reduce, Reuse, Recycle - and commits the Group to minimise waste generation, improve segregation, recover resources where practicable and manage waste responsibly to prevent pollution and support regulatory compliance. Beyond compliance, responsible waste management can also improve resource efficiency and strengthen environmental awareness among employees and stakeholders.

Establishing our FY2026 recycling baseline

FY2026 is our first year of quantitative office waste recycling disclosure. A total of 0.604 tonne of paper and cardboard was recorded as waste recovered / recycled, representing the materials currently tracked under this initiative. This establishes an initial measurable baseline from which we can improve data quality, expand material coverage and progressively assess waste recovery and recycling performance over time.

Waste recovered / recycled material

Waste recovered / recycled material	FY2026 (tonne)
Paper	0.374
Cardboard	0.230
Total waste recovered / recycled material	0.604

FY2026 quantitative waste tracking currently covers paper and cardboard recovered/recycled at the corporate office. Waste tracking will be progressively expanded to additional waste categories from FY2027.

Waste reduction & circularity measures

Initial efforts have focused on our corporate office, guided by the 3R principle – Reduce, Reuse, Recycle:

- Promoting digital communication to reduce paper use and physical storage
- Encouraging recycling of paper, cardboard, plastic bottles and cans
- Conducting awareness activities to build a culture of responsible waste practices
- Progressively strengthening segregation at source

Resource efficiency in development

Our Environmental Policy promotes the efficient use of materials and encourages suppliers, service providers and business partners to adopt environmentally responsible practices and reduce impacts on the environment.

We seek to improve resource efficiency through value engineering during project design and development, including consideration of alternative and more sustainable materials where practicable. This supports more efficient use of construction materials and consideration of resource-efficiency opportunities in line with applicable green-building requirements.

Xanadu Millennium has achieved provisional GreenRE Gold certification, while its planning approval incorporates requirements relating to material efficiency, responsible construction practices, waste facilities and consideration of recyclable and locally sourced materials. These requirements provide a framework for integrating resource-efficiency considerations as the project progresses into construction.

Environmental performance

Construction and development activities can generate material waste when projects enter active construction. Responsible handling, segregation and disposal will therefore become increasingly important as development activity progresses. During FY2026:

- RM 0 environmental fines or penalties were imposed
- Zero environmental complaints were recorded
- 0% of sites were ISO 14001-certified

Next steps

- Expand the 3R initiative beyond the corporate office as appropriate.
- Introduce and strengthen waste segregation at source to support more efficient recycling and work with authorised recycling / waste-management parties
- Build a multi-year waste data baseline across the corporate office and project sites as relevant data becomes available, progressively expanding the categories of waste tracked.

ENVIRONMENT: Environmental Stewardship

BIODIVERSITY & LANDSCAPE

Integrating greenery and ecological considerations into development planning

4.00 acres adjacent public open space	≥10% ground-level green area	2 m landscaped perimeter buffer
---	--	---

Our Environmental Policy commits the Group to protect natural ecosystems, minimise ecological disturbance and integrate biodiversity-friendly design and landscaping features where possible. As Xanadu Millennium progresses from planning into development, biodiversity and landscape considerations are being embedded through the greenery and landscape conditions attached to the local authority’s planning approval.

Xanadu Millennium: landscape and greenery features/design

<ul style="list-style-type: none">● 01 4.00 acres adjacent public open space Provides public open space adjacent to the development and supports the wider landscape setting.	<ul style="list-style-type: none">● 02 ≥10% ground-level green area Integrates greenery within the development footprint and supports urban greening.
<ul style="list-style-type: none">● 03 2 m landscaped perimeter Creates landscaped separation and space for perimeter planting, kept clear of utilities.	<ul style="list-style-type: none">● 04 Shade-tree planting Supports canopy development, shade and urban greening within the perimeter buffer.
<ul style="list-style-type: none">● 05 Tree-sensitive utility placement Positions utilities to avoid disturbing planted trees and landscaped areas.	<ul style="list-style-type: none">● 06 Podium landscaping Extends greenery beyond ground level in line with the local municipal Landscape Guidelines.

Connecting green design with active mobility

Pedestrian walkways and cycling paths are incorporated along Jalan Desa Millennia and Persiaran Desa Millennia / Jalan Desa Millennia 2, with connections towards public transport (LRT) access points. These features complement the project’s landscape commitments by supporting walking, cycling and lower-carbon mobility.

Biodiversity considerations at project level

At the current stage of development, biodiversity considerations at Xanadu Millennium are reflected primarily through landscape, greenery and open-space features within the project design. These measures support urban greening and provide a practical foundation for progressively strengthening biodiversity considerations in future developments.



Xanadu Millennium – adjacent open space with lake view (artist’s impression)

Next steps

- Continue implementing the landscape and greenery features and design at Xanadu Millennium, including the final planting of climate-appropriate species.
- Build on the biodiversity-related considerations already incorporated at Xanadu Millennium by progressively integrating relevant biodiversity and ecological considerations into the planning of future developments, taking into account site characteristics and applicable approval requirements.

SOCIAL: Community Empowerment

Supporting our people and the communities around us

<div>Zero</div> <div>work-related fatalities & LTIR</div>	<div>56%</div> <div>female workforce</div>	<div>13.2 hours</div> <div>Average training per employee</div>	<div>1,088</div> <div>community beneficiaries</div>
---	--	--	---

Our social approach

Our social approach is aligned with our Sustainability Performance Scorecard and focuses on the areas most relevant to how we protect our people, build an inclusive workplace, develop talent, contribute to our communities, and respect human rights and decent work across our operations and value chain.



FY2026 policy framework

During FY2026, we strengthened the policy foundation supporting this work. Our Board-approved Health, Safety & Security Policy and Human Rights Policy sit within the broader Sustainability Policy and establish clearer expectations for workplace health and safety, employee well-being, fair labour practices, non-discrimination and respect for human rights across our operations and value chain.



The sections that follow are structured around our Sustainability Performance Scorecard and broader social framework, covering occupational health and safety; diversity and inclusion; talent, development and retention; community and society; and human rights and decent work. Together, these disclosures provide a fuller picture of our social performance, initiatives and progress.

SOCIAL: Community Empowerment

OCCUPATIONAL HEALTH AND SAFETY

Keeping our people safe

Zero work-related fatalities	Zero LTIR	FY2026 Health, Safety & Security Policy introduced
--	---------------------	--

The health, safety and well-being of our people are fundamental to how we work. Our approach focuses on preventing harm, managing workplace risks and building a strong safety culture across our operations.

The Policy applies across the Group and extends to employees, contractors and business partners. It sets clear expectations for safe and healthy workplaces, hazard and risk management, health and safety objectives, training, emergency preparedness, participation and continual improvement.

The Board maintains oversight on the management of health and safety risks.

At present, none (0%) of our development sites have obtained ISO 45001 certification.

Maintaining zero work-related fatalities and lost time injuries

In FY2026, Tanco recorded 143,500 working hours with zero recordable work-related injuries, zero work-related fatalities and zero LTIR. These outcomes reflect continued focus on risk prevention, safe work practices and monitoring across our operations.

We remain committed to maintaining zero workplace fatalities and LTIR while strengthening preventive measures, safety awareness and contractor oversight.

A broader view of our safety performance

The following indicators provide a broader view of FY2026 performance across working hours, incidents, occupational health and safety training.

Financial Year	FY2025	FY2026
Total number of hours worked	149,739	143,500
Number of fatalities as a result of work-related injury	0	0
Number of recordable work-related injuries (Including fatalities)	0	0
Number of fatalities as a result of work-related ill health	0	0
Number of cases of recordable work-related ill health	0	0
Employee Fatalities	0	0
Contractor or other service providers fatalities	0	0
Lost time injury rate (LTIR)	0	0

Occupational Health & Safety (OSH) Data	FY2025	FY2026
Number of employees trained on health and safety standards	62	5

FY2025 reflects broader health and safety training delivered to employees during the year. In FY2026, the reported figure relates specifically to five employees who received targeted health and safety training in their capacity as members of the HQ Health & Safety Committee. Accordingly, the FY2025 and FY2026 figures are not directly comparable due to the difference in training scope.

Next steps:

Maintaining strong health and safety practices across our workplaces and operations remains a priority. We will continue to:

- Invest in safety training and awareness programmes for employees to build a safety-first culture
- Strengthen monitoring and risk management practices to support the early identification and mitigation of health and safety risks
- Reinforce contractor safety management practices

SOCIAL: Community Empowerment

DIVERSITY AND INCLUSION

Building a diverse and inclusive workplace

56% female workforce	100% Malaysian workforce
--------------------------------	------------------------------------

At Tanco, we believe a diverse and inclusive workplace brings different perspectives, strengthens collaboration and supports better decision-making. We seek to create a workplace where people are treated fairly and with respect.

Our approach to diversity and inclusion is supported by our Human Rights Policy, which brings our diversity commitments within a broader human rights framework. The Policy promotes equal opportunities based on merit and capability, fair treatment, and an inclusive and respectful workplace free from discrimination, harassment and bias.

In practice, our approach includes:

- Merit-based recruitment and talent development
- Equal opportunities based on merit and capability
- Equal pay for equal work between genders
- Fair treatment regardless of gender, ethnicity, religion, nationality, disability or age
- A workplace free from discrimination, harassment and bias, whilst promoting respect and inclusion
- Diversity in leadership, recruitment and talent development

Our workforce in FY2026

As at 30 June 2026, we employed 88 people within our reporting scope. Women made up 56% of the workforce, above our Sustainability Performance Scorecard target of at least 45%, while 100% of our senior management and total workforce were Malaysian, supporting local employment and skills.

Employee Category	Number of Employees	
	FY2025	FY2026
Senior Management	9*	8
Manager	10	9
Executive	45	50
Non-Executive	19	21
Total Workforce (Number of staff)	83*	88

*FY2025 employee headcount has been restated from 79 to 83 following a review of the employee classification methodology. Four Directors who held executive responsibilities and were in an employment relationship with the Group had previously been excluded from the employee headcount.

Workforce Breakdown	FY2025	FY2026
Total Workforce (Number of staff)	83*	88
Malaysian employees (%)	100	100
Non-Malaysian employees (%)	0	0
Women in Global Workforce (%)	53*	56
Permanent Staff (%)	100	83
Temporary / Contract Staff (%)	0	17

FY2025 female workforce representation has been restated from 54% to 53% following the restatement of FY2025 employee headcount.

Next steps

- We will continue to maintain at least 45% women in the workforce and work towards restoring at least 30% female representation on the Board. The Group remains committed to this objective and will continue to consider suitably qualified female candidates as part of its Board succession and renewal process, while ensuring that appointments are based on the appropriate mix of skills, experience, independence and diversity required by the Board.
- Beyond workforce composition, we will continue to strengthen employee development and engagement, including opportunities for employees to participate in community and volunteering initiatives, to support a more engaged and resilient workforce.

SOCIAL: Community Empowerment

DIVERSITY AND INCLUSION (Continued)

Understanding our workforce profile

The following tables provide a detailed profile of our Board and workforce by gender, age and disability status. For the purpose of these disclosures, the Directors, who hold executive management responsibilities, are presented within the Board and are therefore not duplicated within the workforce categories.

Board of Directors	Measurement Unit	FY2025	FY2026
Gender			
Male	Percentage (%)	67*	75
Female	Percentage (%)	33*	25
Age			
Under 30	Percentage (%)	0	0
Between 30 - 50	Percentage (%)	33*	25
Above 50	Percentage (%)	67*	75
Employees Gender	Measurement Unit	FY2025	FY2026
Senior Management			
Male	Percentage (%)	40	40
Female	Percentage (%)	60	60
Management			
Male	Percentage (%)	40	33
Female	Percentage (%)	60	67
Executive			
Male	Percentage (%)	31	26
Female	Percentage (%)	69	74
Non-Executive			
Male	Percentage (%)	84	86
Female	Percentage (%)	16	14

Employees Age	Measurement Unit	FY2025	FY2026
Senior Management			
Under 30	Percentage (%)	0	0
Between 30 - 50	Percentage (%)	40	20
Above 50	Percentage (%)	60	80
Management			
Under 30	Percentage (%)	10	0
Between 30 - 50	Percentage (%)	70	56
Above 50	Percentage (%)	20	44
Executive			
Under 30	Percentage (%)	20	24
Between 30 - 50	Percentage (%)	73	66
Above 50	Percentage (%)	7	10
Non-Executive			
Under 30	Percentage (%)	5	5
Between 30 - 50	Percentage (%)	53	52
Above 50	Percentage (%)	42	43

Disability Breakdown		FY2026	
		Number	Percentage (%)
Total Staff with Disabilities (%)		1	1.1

*FY2025 Board diversity data has been restated based on the Board composition of Tanco Holdings Berhad ("THB"), rather than PSD, to provide a consistent basis for comparison with FY2026.

SOCIAL: Community Empowerment

TALENT, DEVELOPMENT & RETENTION

Developing our people and strengthening retention

1,165.5

total training

13.2 hours

average training per employee

At Tanco, our employees are central to long-term success and growth. We are committed to building a resilient and future-ready workforce by attracting, retaining, and developing talent within a supportive and inclusive work environment.

Our approach to developing, engaging and retaining our people is centred on four focus areas:

 <h4>1. Development</h4> <p>Equipping employees with skills to adapt to evolving business needs through training in professional and technical competencies, leadership, compliance (ABAC, HSS, PDPA), and personal development</p>	 <h4>2. Performance</h4> <p>Supporting employees' growth through structured performance reviews and career-development conversations that connect individual progress with business priorities</p>	 <h4>3. Engagement</h4> <p>Fostering a workplace culture built on collaboration, respect, and diversity through open communication channels and staff engagement activities</p>	 <h4>4. Retention</h4> <p>Monitoring attrition, offering competitive remuneration and career-growth opportunities, and strengthening succession planning to retain experienced talent</p>
--	---	---	--

Developing capability through learning

- Training programmes were delivered across employee levels to support employees' personal and professional development by enhancing technical, leadership, supervisory and digital capabilities, together with sustainability-related knowledge and regulatory awareness. Programmes included leadership forums, strategic interviewing for supervisors, Excel skills, sustainability reporting and governance-related training.
- FY2026 training totalled 1,165.5 hours, equivalent to an average of 13.2 hours per employee, based on the employee headcount as at 30 June 2026.

Training Summary		FY2026	
		Male	Female
Total hours of employees attending training by level & gender			
Senior Management Staff		146.0	137.0
Management Staff		57.5	141.5
Executives		199.5	471.5
Non-Executive		4.5	8.0
Total Training Hours		1,165.5	

Annual Training	FY2025	FY2026
Total Training Hours	517	1,165.5
Employee Headcount	83*	88
Average Training Hours Per Employee	6.2*	13.2

*FY2025 average training hours per employee has been restated from 6.5 hours to 6.2 hours following the restatement of FY2025 employee headcount from 79 to 83

SOCIAL: Community Empowerment

TALENT, DEVELOPMENT & RETENTION (Continued)

Strengthening performance and engagement through feedback, connection and collaboration

Employee engagement complements learning and development by creating opportunities for employees to connect, share feedback and strengthen working relationships. In FY2026, this included performance review discussions and employee engagement through festive celebrations.

Performance and career development conversations

Beyond building technical and professional capabilities, Tanco is committed to supporting employees' career progression through structured performance conversations.

- 35 employees received regular performance reviews during FY2026, representing approximately 40% of our workforce.
- These reviews support ongoing performance discussions and employee development.

Engagement and meaningful connections

A motivated and connected workforce is central to Tanco's long-term talent strategy. Beyond formal training and performance conversations, we create opportunities for employees to connect and strengthen relationships across the workplace. During FY2026, employee engagement activities centred mainly on festive celebrations, bringing colleagues together to celebrate shared occasions and strengthen workplace connections.



Celebrating together in FY2026: Festive celebrations brought employees together, creating opportunities to connect and strengthen workplace relationships.

SOCIAL: Community Empowerment

TALENT, DEVELOPMENT & RETENTION (Continued)

Talent Retention - Turnover and New Hires: Managing workforce movement and continuity

In FY2026, we recorded 21 employee departures within our reporting scope, representing a 24% turnover rate. Turnover was concentrated mainly at Executive level. Based on employee feedback, career opportunities and career progression were among the main factors influencing employee movement.

Senior management and critical leadership positions remained broadly stable during the year, supporting leadership continuity and operational stability. At the same time, we welcomed 25 new hires, exceeding the number of departures. This helped replenish our workforce with new skills and perspectives while maintaining the capacity needed to support our operations.

Workforce movement

The tables below show a summary of the broader workforce profile and how employee movement was distributed across employee levels, relevant to retention and labour standards.

Workforce Breakdown	FY2025	FY2026
Total Workforce (Number of employees)	83*	88
Total Turnover (Number of employees)	23	21
Full-Time Staff Voluntary Turnover Rate (%)	28	24
Total New Hires (Number of employees)	34	25

*FY2025 employee headcount has been restated from 79 to 83 following a review of the employee classification methodology. Four Directors who held executive responsibilities and were in an employment relationship with the Group had previously been excluded from the employee headcount.

Employee Category	Number of Turnover	
	FY2025	FY2026
Senior Management	0	1
Manager	2	3
Executive	19	16
Non-Executive	2	1
Total	23	21

Employee Category	Number of New Hires	
	FY2025	FY2026
Senior Management	0	0
Manager	4	2
Executive	24	20
Non-Executive	6	3
Total	34	25

What the workforce movement tells us

The FY2026 movement reinforces the importance of retention, particularly at Executive level. We continue to monitor employee feedback and workforce trends, with a focus on employee development, engagement and the overall employee experience.

Next steps:

- Continue strengthening employee development through training, broader performance and career development reviews for eligible employees.
- Continue strengthening employee engagement through feedback, development conversations and collaborative activities, together with succession planning for critical roles, to support retention and leadership continuity.

SOCIAL: Community Empowerment

COMMUNITY AND SOCIETY

Creating social value in the communities around us

Tanco is committed to strengthening ties with the local communities surrounding our operations and contributing to their economic, social and environmental well-being. Our community engagement includes festive events, charity drives and employee volunteering initiatives that support areas such as education, community well-being and disaster relief.

7 CSR initiatives	1,088 community beneficiaries	536 employee volunteer hours
-----------------------------	---	--

Our community programmes focus on practical support that responds to different needs in the places where we operate. In FY2026, seven CSR initiatives reached an estimated 1,088 beneficiaries, exceeding our Sustainability Performance Scorecard target. Employee participation in two initiatives represented 536 calculated volunteer hours, alongside approximately RM89,800 in recorded community investments during the year.

Our community impact in FY2026

The overview below quantifies our community investment, beneficiary reach, employee volunteering and specific programme outputs or outcomes during FY2026.

No.	FY2026 initiatives	Community Investment (RM)	Estimated beneficiaries	Community outcomes	Employee participation instances / Volunteer hours
1.	UUM student support	18,000.00	1	<ul style="list-style-type: none"> Education and access to learning: Tuition fees and cost-of-living support for one student 	
2.	Back to School Campaign	6,024.80	23	<ul style="list-style-type: none"> 23 children received school essentials, together with one-day activities 	<ul style="list-style-type: none"> 27 participation instances 8 hours per employee 216 volunteer hours
3.	Kademy Love Hope Charity Dinner	25,000.00	64	<ul style="list-style-type: none"> Education and digital learning : 64 students received one year of access to Kademy's online learning platform and school necessities 	
4.	Persatuan Insan Istimewa Cheras Selangor	5,000.00	40	<ul style="list-style-type: none"> Support for persons with special needs: Operating-cost support for a home serving 40 underprivileged children 	
5.	Kembara Kitchen	774.00	920	<ul style="list-style-type: none"> Our employees volunteered to pack ready-to-eat meals for natural-disaster relief; 920 beneficiaries recorded 	<ul style="list-style-type: none"> 40 participation instances 8 hours per employee 320 volunteer hours
6.	Kwong Wah Yit Poh 115th Anniversary	30,000.00	—	<ul style="list-style-type: none"> Community and cultural engagement: Sponsorship supporting the organisation's 115th anniversary celebration; no beneficiary estimate recorded 	
7.	Deepavali community programme	5,000.00	40	<ul style="list-style-type: none"> Support for underprivileged community members and cultural inclusion: Contribution towards groceries and event costs for underprivileged community members. 	

Employee participation instances represent participation across the relevant CSR initiatives and do not represent unique employees, as an employee may participate in more than one initiative. The 67 participation instances comprise the Back to School Campaign (27) and Kembara Kitchen (40). Volunteer hours are calculated as event hours × participation instances: Back to School Campaign 8 × 27 = 216 hours; Kembara Kitchen 8 × 40 = 320 hours; total = 536 hours.

Community Impact	FY2025	FY2026
Community investments (RM)	769,252.00	89,798.80
Estimated number of beneficiaries	312	1,088
Community outcomes (number of initiatives)	6	7
Employee participation / volunteer hours	Not tracked	67 participation instances / 536 volunteer hours

FY2025 community investment was higher primarily due to significant one-off contributions, including RM500,000 for the construction of new classrooms at SJK(C) Kg Baru Mambau and RM200,000 towards disaster relief efforts. Year-on-year community investment may therefore vary depending on the nature and scale of initiatives undertaken.

Across these initiatives:

- Approximately RM89,800 was contributed to community programmes during FY2026, reaching an estimated 1,088 beneficiaries across seven initiatives.
- Two initiatives involved direct employee participation, representing 67 instances of employee participation and 536 calculated volunteer hours.

SOCIAL: Community Empowerment

COMMUNITY AND SOCIETY (Continued)

Selected stories from our communities

All seven initiatives are captured in the overview above. The examples below bring selected activities to life where suitable photographs were available.

Back to School Campaign

In January 2026, our Back to School Campaign with Pertubuhan Kebajikan Kanak-Kanak Yatim dan Miskin Wawasan in Port Dickson supported 23 school children. Twenty-seven employees participated over the one-day programme, representing 216 volunteer hours. Each child received school uniforms, shoes, a school bag and socks, alongside activities designed to create an encouraging start to the school year.



Kademy Love Hope Charity Dinner

We contributed to the Kademy Love Hope Charity Dinner, supporting access to a year of online learning and additional school necessities for participating children. The initiative combined charitable giving with longer-term access to digital learning tools.



SOCIAL: Community Empowerment

COMMUNITY AND SOCIETY (Continued)

Kembara Kitchen

Our employees also volunteered with Kembara Kitchen to pack ready-to-eat meals for natural disaster relief. Forty employees participated over eight hours, representing 320 volunteer hours, with 920 beneficiaries recorded for the activity. The programme combined financial support with direct employee participation and provided a practical way for our employees to contribute to community resilience.



Next steps

- Strengthen impact tracking for community programmes, including employee participation, volunteer hours, beneficiaries reached and quantifiable outputs or outcomes.
- Continue developing a more structured approach to community investment aligned with relevant UN SDGs and local needs.
- Explore partnerships with NGOs, community organisations and local authorities where these can extend the reach and impact of our programmes.

Extending social impact through our developments

- Our social contribution also extends to how we plan and design our developments. For Xanadu Millennium, approved planning requirements include pedestrian walkways and cycling paths along Jalan Desa Millennia and Persiaran Desa Millennia / Jalan Desa Millennia 2 that connect towards public transport (LRT) access points.
- The development also provides a lay-by/drop-off area at the guardhouse entrance for e-hailing and taxi drop-offs, with sufficient length for buses to drop off passengers.
- Accessibility for persons with disabilities has also been incorporated into the project's design requirements through the required OKU accessibility provisions.
- Alongside our contribution to communities, responsible growth also requires respect for the rights and well-being of people across our operations and value chain.



Artist's impression of Xanadu Millennium

SOCIAL: Community Empowerment

HUMAN RIGHTS AND DECENT WORK

Respecting people across our operations and value chain

0	0	FY2026
substantiated human rights complaints	reported child / forced labour incidents	Human Rights Policy introduced

Respect for human rights is part of how we manage our responsibilities to employees, business partners and the communities connected to our operations. Our approach combines clear expectations with risk assessment, grievance channels, monitoring and oversight.

Our Human Rights Policy sets expectations for employees, directors, suppliers and community partners. It addresses diversity, equity and inclusion; equal opportunities and non-discrimination; fair remuneration, including equal pay for equal work between genders; fair labour practices and working conditions; freedom of association and collective bargaining; child and forced labour; modern slavery and human trafficking; grievance mechanisms; and safe and healthy working environments.

Guided by internationally recognised human rights principles

Our approach is aligned with internationally recognised human rights principles and frameworks, including:

- Universal Declaration of Human Rights ("UDHR")
- UN Guiding Principles on Business and Human Rights ("UNGPs")
- International Labour Organization ("ILO")'s Declaration on Fundamental Principles and Rights at Work
- Malaysian Employment Act 1955 and related labour regulations

We align our conduct with the United Nations Guiding Principles on Business and Human Rights. Day-to-day responsibility for human rights-related matters is embedded across relevant functions, including Human Resources, Health, Safety & Security and other responsible business functions, according to their respective areas of responsibility.

Human rights across our supply chain

Our Human Rights Policy extends our expectations beyond our own workforce to suppliers and contractors. It establishes expectations in relation to modern slavery, forced labour and human trafficking, and provides for human rights risks to be considered during supplier selection or where potential concerns are identified. The Policy also provides for appropriate corrective action where credible evidence of non-compliance is identified.

Employees, suppliers and stakeholders are encouraged to report genuine concerns relating to human rights violations or unethical practices through the Group's Whistleblowing channel, with confidentiality and protection for good-faith reporting in accordance with the applicable procedures.

Human rights performance in FY2026

Our FY2026 indicators provide a concise view of reported human rights and labour-related outcomes during the year.

- Zero reported incidents of child labour, human trafficking, forced or compulsory labour, or breaches involving the rights of indigenous peoples.
- Zero substantiated complaints concerning human rights violations.
- Zero substantiated complaints related to labour rights or unfair practices.

Next steps

- Strengthen employee awareness of human rights, labour standards and applicable grievance channels.
- We plan to progressively extend our human rights and responsible labour expectations across the supply chain through a Supplier Code of Conduct and supporting Supplier Declaration Form.
- Continue reviewing employment, remuneration and grievance practices against applicable Malaysian requirements

GOVERNANCE: Governance & Resilience for Responsible Growth

Building trust through integrity, transparency and responsible business practices

<div>Zero</div> <div>confirmed corruption cases</div>	<div>Zero</div> <div>whistleblowing reports received</div>	<div>Zero</div> <div>substantiated customer privacy complaints</div>
---	--	--

Strong governance supports the way Tanco manages risk, makes decisions and builds trust with its stakeholders. As our business develops, we continue to strengthen the policies, controls and awareness needed to support responsible growth and business resilience.

Our governance approach

Our governance approach is aligned with our Sustainability Performance Scorecard and focuses on areas most relevant to how we uphold integrity, strengthen oversight and accountability, encourage employees and stakeholders to speak up, protect information, and maintain responsible business practices across our operations.

01



Anti-Bribery & Anti-Corruption

Uphold integrity and zero-tolerance towards corruption and bribery in all our business dealings.

02



Whistleblowing

Encourage employees and stakeholders to speak up and raise concerns through safe, confidential and protected channels.

03



Data Privacy & Security

Protect personal and business information through robust data privacy and cybersecurity practices.

04



Regulatory Compliance

Ensure compliance with applicable laws, regulations and standards across our operations.

FY2026 governance framework

During FY2026, we strengthened our governance architecture following the separation of the Audit Committee and the Risk Management & Sustainability Committee from the previous Audit & Risk Management Committee structure. We introduced Terms of Reference for the RMSC and revised the Board Charter to reflect the new Board committee structure. We also revised our Anti-Corruption and Bribery Policy and Whistleblowing Policy & Procedure to strengthen expectations for integrity, accountability and responsible conduct.



Governance Structure

Introduced the Terms of Reference for the Risk Management & Sustainability Committee and revised the Board Charter to reflect the separation of the Audit Committee and the RMSC from the previous ARMC structure.



Integrity Framework

Revised the Anti-Corruption & Bribery Policy and Whistleblowing Policy & Procedure to strengthen expectations for integrity, accountability and responsible conduct.



Together, these enhancements guide our decisions and actions as we seek to strengthen governance, manage risks and uphold integrity to build trust, support long-term value creation and contribute positively to our stakeholders and communities.

The sections that follow are structured around our Sustainability Performance Scorecard and broader governance framework, covering ESG and risk oversight; anti-bribery and anti-corruption; whistleblowing; data privacy and security; and regulatory compliance. Together, these disclosures provide a fuller picture of our governance practices, initiatives and progress.

GOVERNANCE: Governance & Resilience for Responsible Growth

ANTI-BRIBERY AND ANTI-CORRUPTION

Building a culture of integrity

Zero confirmed corruption cases	54 employees received ABAC training	FY2026 revised ABAC policy introduced
---	---	---

Tanco is committed to conducting business with integrity, transparency and accountability. We take a zero-tolerance approach to bribery and corruption, supported by our Anti-Corruption and Bribery Policy.

During FY2026, we strengthened our anti-corruption framework through the revision of our ABAC Policy. The revised Policy reinforces our zero-tolerance approach and provides for periodic corruption risk assessments across our operations, review of findings, employee training, internal controls and appropriate assessment of potential business partners for bribery and conflict-of-interest risks.

The Policy sets expectations for Directors, employees and relevant external stakeholders to conduct business fairly, professionally and in compliance with applicable laws, including the Malaysian Anti-Corruption Commission Act 2009 and Section 17A on corporate liability. These expectations are reinforced through employee communication, training and internal controls.

Strengthening awareness across the organisation

In FY2026, 54 employees participated in anti-bribery and anti-corruption training, compared with 32 employees in FY2025.

The comprehensive training covered corporate governance, anti-bribery & anti-corruption, key offences under the Malaysian Anti-Corruption Commission Act 2009, identification and mitigation of corruption risks, anti-corruption policies and procedures, due diligence in business transactions, and practical case studies. Group discussions and activities were also used to reinforce the application of integrity, accountability and transparency in the workplace.

Anti-Bribery & Anti-Corruption Training	FY2025	FY2026	Total employees in FY2026	FY2026 Training coverage (%)
Percentage of employees that have received training and communication on the organisation's anti-corruption policies and procedures, by employee category:				
Senior Management	0	6	8	75.0
Managerial	4	6	9	66.7
Executive	26	41	50	82.0
Non-executive	2	1	21	4.8
Total Employee receiving training (nos.)	32	54	88	61.4
Total Employee (excluding non-executive) receiving training (nos.)	30	53	67	79.1
Percentage of operations assessed for corruption-related risks (%)	0	0		
Confirmed incidents of corruption and action taken	0	0		
Number of staff disciplined or dismissed due to non-compliance with ABAC policy	0	0		
Cost of fines, penalties or settlements in relation to corruption (RM)	0	0		

Note: For anti-bribery and anti-corruption training coverage, "Management" comprises the Senior Management and Managerial categories. In FY2026, 12 of the 17 employees in these categories received training, representing 71% training coverage.

Next Steps

- Strengthen ABAC training coverage through targeted training and awareness initiatives.

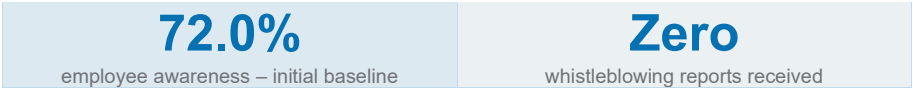
GOVERNANCE: Governance & Resilience for Responsible Growth

WHISTLEBLOWING

Strengthening awareness and confidence to speak up

Our whistleblowing channel provides employees and other stakeholders with a confidential avenue to raise genuine concerns about suspected misconduct. During FY2026, we revised our Whistleblowing Policy and Procedure, which sets out the matters that may be reported, available reporting channels and safeguards for those who make disclosures in good faith.

Establishing our first awareness baseline



We conducted our first Whistleblowing Channel Awareness Survey to better understand employees' awareness of our Whistleblowing Policy and channel, establishing an initial baseline for future monitoring and improvement. The survey recorded an awareness level of 72.0%.

Turning feedback into action

The survey highlighted opportunities to strengthen employees' understanding of the whistleblowing channel and its use. We are using these findings to guide further employee communication and awareness initiatives, with a focus on making the Policy and reporting process easier to understand.

Next Steps

- Continue to strengthen awareness of the Whistleblowing Policy and channel through employee onboarding, targeted communication and periodic awareness initiatives.

GOVERNANCE: Governance & Resilience for Responsible Growth

DATA PRIVACY AND SECURITY

Zero substantiated customer privacy complaints / data losses	RM0 PDPA non-compliance fines	Zero regulatory complaints
---	---	--------------------------------------

Protecting information and strengthening digital resilience

Protecting personal, employee and customer information is important to maintaining stakeholder trust and supporting business resilience as digital systems become increasingly integrated into our operations.

We maintain data handling practices designed to comply with applicable data protection requirements, including Malaysia's Personal Data Protection Act 2010 (PDPA). Our internal practices govern the collection, use, storage and sharing of personal and business information, with access to sensitive information restricted to authorised personnel.

Building awareness of data protection

Employees participate in PDPA training as part of our efforts to strengthen awareness of responsible data handling and the protection of personal information.

61% training coverage was recorded for PDPA / data protection training in FY2026. The participants were the same employees who attended the FY2026 Anti-Bribery and Anti-Corruption training, as both topics were covered within the same training programme.

Strengthening cybersecurity resilience

As part of our efforts to strengthen cybersecurity resilience, we undertake system vulnerability assessments to identify potential security vulnerabilities and support appropriate remediation.

Following periodic system vulnerability assessment, IT carried out remediation measures involving software removal, security updates and system patching. Continuous endpoint monitoring remains in place to identify new vulnerabilities and support further remediation as required.

Protecting customer data and maintaining compliance

Data Privacy & Security	FY2026
Substantiated complaints concerning breaches of customer privacy and losses of customer data (Number)	0
Complaints from regulatory bodies (Number)	0
Total fines related to PDPA non-compliance (RM)	0

Next Steps

- Continue strengthening data privacy and cybersecurity through employee awareness, periodic system vulnerability assessments, endpoint monitoring and timely remediation of identified vulnerabilities.

REGULATORY COMPLIANCE

Maintaining compliance across our operations

No incidents resulting in fines or censure were recorded within the FY2026 reporting scope.

Regulatory Compliance Performance	FY2026
Environmental non-compliance incidents resulting in a fine or censure (Number)	0
Socioeconomic non-compliance incidents resulting in a fine or censure (Number)	0
Total environmental non-compliance fines (RM)	0

GRI STANDARDS CONTENT INDEX

Statement of Use	Tanco Holdings Berhad has reported with reference to the GRI Standards for the period from 1 July 2025 to 30 June 2026.
GRI 1 Used	GRI 1: Foundation 2021

GENERAL DISCLOSURES		
GRI Standard	Disclosure	Page No
GRI 2 - General Disclosures 2021	2-1 Organisational details	3
	2-2 Entities included in the organisation's sustainability reporting	2
	2-3 Reporting period, frequency, and contact point	3
	2-4 Restatements of information	16, 37, 38, 39, 41
	2-5 External assurance	3
	2-6 Activities, value chain and other business relationships	2
	2-7 Employees	37
	2-9 Governance structure and composition	7
	2-12 Role of the highest governance body in overseeing the management of impacts	7
	2-13 Delegation of responsibility for managing impacts	7
	2-14 Role of the highest governance body in sustainability reporting	7
	2-16 Communication of critical concerns	48
	2-22 Statement on sustainable development strategy	1
	2-23 Policy commitments	6
	2-25 Processes to remediate negative impacts	45
	2-26 Mechanisms for seeking advice and raising concerns	48
	2-27 Compliance with laws and regulations	49
	2-29 Approach to stakeholder engagement	8
GRI 3 – Material Topics 2021	3-1 Process to determine material topics	9
	3-2 List of material topics	9
	3-3 Management of material topics	10
GRI 102 – Climate Change 2025	102-1 Transition plan for climate change mitigation	17-19
	102-4 GHG emissions reduction targets and progress	19
	102-5 Scope 1 GHG emissions	26
	102-6 Scope 2 GHG emissions	27
	102-7 Scope 3 GHG emissions	28
GRI 201 – Economic Performance 2016	201-1 Direct economic value generated and distributed	21
GRI 202 – Market Presence 2016	202-2 Proportion of senior management hired from the local community	37

GRI STANDARDS CONTENT INDEX (Continued)

Statement of Use	Tanco Holdings Berhad has reported with reference to the GRI Standards for the period from 1 July 2025 to 30 June 2026.
GRI 1 Used	GRI 1: Foundation 2021

GENERAL DISCLOSURES		
GRI Standard	Disclosure	Page No
GRI 204 – Procurement Practices 2016	204-1 Proportion of spending on local suppliers	22
GRI 205 – Anti-Corruption 2016	205-1 Operations assessed for risks related to corruption	47
	205-2 Communication and training about anti-corruption policies and procedures	47
	205-3 Confirmed incidents of corruption and actions taken	47
GRI 302 – Energy 2016	302-1 Energy consumption within the organisation	27
GRI 303 – Water and Effluents 2018	303-1 Interactions with water as a shared resource	31
	303-2 Management of water discharge-related impacts	32
	303-3 Water withdrawal	31
	303-4 Water discharge	32
GRI 306 – Waste 2020	306-1 Waste generation and significant waste-related impacts	33
	306-2 Management of significant waste-related impacts	33
	306-4 Waste diverted from disposal	33
GRI 307 – Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	49
GRI 401 – Employment 2016	401-1 New employee hires and employee turnover	41
GRI 403 – Occupational Health and Safety 2018	403-1 Occupational health and safety management system	36
	403-5 Worker training on occupational health and safety	36
	403-9 Work-related injuries	36
	403-10 Work-related ill health	36
GRI 404 – Training and Education 2016	404-1 Average hours of training per year per employee	39
	404-2 Programs for upgrading employee skills	39
	404-3 Percentage of employees receiving regular performance and career development reviews	40
GRI 405 – Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	38
GRI 411 – Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	45
GRI 413 – Local Communities 2016	413-1 Operations with local community engagement, impact assessment, and development programs	42
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	49
GRI 419 – Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	49

SUSTAINABILITY REPORTING STANDARDS & DISCLOSURES

Bursa Malaysia Common Sustainability Matters and Indicators:

Internal Assurance		External Assurance	No Assurance	(*) Restated	
COMMON INDICATOR		MEASUREMENT UNIT	FY2025	FY2026	
C1	Anti-Corruption				
a.	Percentage of employees who have received training on anti-corruption by employee category				
i.	Management	Percentage	13%	71%	
ii.	Executive	Percentage	81%	82%	
iii.	Non-executive / Technical Staff	Percentage	6%	5%	
iv.	General Workers	Percentage	0%	0%	
b.	Percentage of operations assessed for corruption-related risks	Percentage	0%	0%	
c.	Confirmed incidents of corruption and action taken	Number	0	0	
C2	Community / Society				
a.	Total amount invested in the community where the target beneficiaries are external to the listed issuer	Unit of currency	RM769,252.0	RM89,798.80	
b.	Total number of beneficiaries based on the investment in communities	Number	312	1,088	
C3	Diversity				
a.	Percentage of employees by gender and age group, for each employee category:				
	Gender Group by Employee Category				
i.	Senior Management Male	Percentage	40%	40%	
ii.	Senior Management Female	Percentage	60%	60%	
iii.	Manager Male	Percentage	40%	33%	
iv.	Manager Female	Percentage	60%	67%	
v.	Executive Male	Percentage	31%	26%	
vi.	Executive Female	Percentage	69%	74%	
vii.	Non-executive / Technical Staff Male	Percentage	84%	86%	
viii.	Non-executive / Technical Staff Female	Percentage	16%	14%	
ix.	General Workers Male	Percentage	0%	0%	
x.	General Workers Female	Percentage	0%	0%	
	Age Group by Employee Category				
i.	Senior Management Under 30	Percentage	0%	0%	
ii.	Senior Management Between 30-50	Percentage	40%	20%	
iii.	Senior Management Above 50	Percentage	60%	80%	
iv.	Manager Under 30	Percentage	10%	0%	
v.	Manager Between 30-50	Percentage	70%	56%	
vi.	Manager Above 50	Percentage	20%	44%	
vii.	Executive Under 30	Percentage	20%	24%	
viii.	Executive Between 30-50	Percentage	73%	66%	
ix.	Executive Above 50	Percentage	7%	10%	
x.	Non-executive/ Technical Staff Under 30	Percentage	5%	5%	
xi.	Non-executive/ Technical Staff Between 30-50	Percentage	53%	52%	
xii.	Non-executive/ Technical Staff Above 50	Percentage	42%	43%	
xiii.	General Workers Under 30	Percentage	0%	0%	
xiv.	General Workers Between 30-50	Percentage	0%	0%	
xv.	General Workers Above 50	Percentage	0%	0%	

SUSTAINABILITY REPORTING STANDARDS & DISCLOSURES

Bursa Malaysia Common Sustainability Matters and Indicators (Continued):

Internal Assurance		External Assurance	No Assurance	(*) Restated
COMMON INDICATOR		MEASUREMENT UNIT	FY2025	FY2026
b.	Percentage of directors by gender and age group:			
	i. Male	Percentage	67%*	75%
	ii. Female	Percentage	33%*	25%
	iii. Under 30	Percentage	0%	0%
	iv. Between 30 – 50	Percentage	33%*	25%
	v. Above 50	Percentage	67%*	75%
C4	Energy Management			
a.	Total energy consumption	Kilowatt-hour	185,827	198,470
C5	Health and Safety			
a.	Number of work-related fatalities	Number	0	0
b.	Lost time incident rate ("LTIR")	Rate	0	0
c.	Number of employees trained on health and safety standards	Number	62	5
C6	Labour Practices and Standards			
a.	Total hours of training by employee category:			
	i. Senior Management	Hours	146.0	137.0
	ii. Manager	Hours	57.5	141.5
	iii. Executive	Hours	199.5	471.5
	iv. Non-Executive / Technical Staff	Hours	4.5	8.0
	v. General Workers	Hours	0	0
b.	Percentage of employees who are contractors or temporary staff	Percentage	0%	17%
c.	Total number of employee turnover by employee category:			
	i. Senior Management	Number	0	1
	ii. Manager	Number	2	3
	iii. Executive	Number	19	16
	iv. Non-Executive / Technical Staff	Number	2	1
	v. General Workers	Number	0	0
d.	Number of substantiated complaints concerning human rights violations	Number	0	0
C7	Supply Chain Management			
a.	Proportion of spending on local suppliers	Percentage	100%	100%
C8	Data Privacy and Security			
a.	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0
C9	Water			
a.	Total volume of water used	Megalitres	0.805	0.794
C10	Waste Management			
a.	Total waste generated	Metric tonnes	NA	0.604
b.	Total waste diverted from disposal	Metric tonnes	NA	0.604
c.	Total waste directed to disposal	Metric tonnes	NA	NA
C11	Emission Management			
a.	Scope 1 emissions in tonnes of CO ₂ e	Metric tonnes	147.27 tCO ₂ e	116.30 tCO ₂ e
b.	Scope 2 emissions in tonnes of CO ₂ e	Metric tonnes	143.83 tCO ₂ e	116.02 tCO ₂ e
c.	Scope 3 emissions in tonnes of CO ₂ e	Metric tonnes	7.10 tCO ₂ e	112.81 tCO ₂ e

BURSA MALAYSIA PRESCRIBED TABLE

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Anti-Corruption	Percentage of employees who have received training on anti-corruption by employee category - Management	Percentage	13	71	-	No assurance	-
Anti-Corruption	Percentage of employees who have received training on anti-corruption by employee category - Executive	Percentage	81	82	-	No assurance	-
Anti-Corruption	Percentage of employees who have received training on anti-corruption by employee category - Non-Executive / Technical Staff	Percentage	6	5	-	No assurance	-
Anti-Corruption	Percentage of employees who have received training on anti-corruption by employee category - General Workers	Percentage	0	0	-	No assurance	-
Anti-Corruption	Percentage of operations assessed for corruption-related risks	Percentage	0	0	-	No assurance	-
Anti-Corruption	Confirmed incidents of corruption and action taken	Number	0	0	-	No assurance	-
Community / Society	Total amount invested in the community where the target beneficiaries are external to the listed issuer	Unit of currency (RM)	769,252.00	89,798.80	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 1 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Community / Society	Total number of beneficiaries based on the investment in communities	Number	312	1,088	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Senior Management Male	Percentage	40	40	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Senior Management Female	Percentage	60	60	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Manager Male	Percentage	40	33	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Manager Female	Percentage	60	67	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 2 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category: - Executive Male	Percentage	31	26	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Executive Female	Percentage	69	74	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Non-executive / Technical Staff Male	Percentage	84	86	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Non-executive / Technical Staff Female	Percentage	16	14	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - General Workers Male	Percentage	0	0	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 3 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category: - General Workers Female	Percentage	0	0	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Senior Management Under 30	Percentage	0	0	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Senior Management Between 30-50	Percentage	40	20	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Senior Management between Above 50	Percentage	60	80	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Manager Under 30	Percentage	10	0	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 4 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

TANCO HOLDINGS BERHAD

BMLR Transition Period

Date & Time: 2026-10-30_10:38:50

Main Market | Group 1 | FYE 30/06/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category: - Manager Between 30-50	Percentage	70	56	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Manager Above 50	Percentage	20	44	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Executive Under 30	Percentage	20	24	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Executive Between 30-50	Percentage	73	66	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Executive Above 50	Percentage	7	10	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30_10:38:50

Page 5 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category: - Non-executive / Technical Staff Under 30	Percentage	5	5	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Non-executive / Technical Staff Between 30-50	Percentage	53	52	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - Non-executive / Technical Staff Above 50	Percentage	42	43	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - General Workers Under 30	Percentage	0	0	-	No assurance	-
Diversity	Percentage of employees by gender and age group, for each employee category: - General Workers Between 30-50	Percentage	0	0	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 6 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category: - General Workers Above 50	Percentage	0	0	-	No assurance	-
Diversity	Percentage of directors by gender and age group: - Male	Percentage	67	75	-	No assurance	-
Diversity	Percentage of directors by gender and age group: - Female	Percentage	33	25	-	No assurance	-
Diversity	Percentage of directors by gender and age group: - Under 30	Percentage	0	0	-	No assurance	-
Diversity	Percentage of directors by gender and age group: - Between 30-50	Percentage	33	25	-	No assurance	-
Diversity	Percentage of directors by gender and age group: - Above 50	Percentage	67	75	-	No assurance	-
Energy Management	Total energy consumption	Kilowatt-hour	185,827	198,470	-	No assurance	-
Health and Safety	Number of work-related fatalities	Number	0	0	-	No assurance	-
Health and Safety	Lost time incident rate ("LTIR")	Rate	0	0	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 7 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Health and Safety	Number of employees trained on health and safety standards	Number	62	5	-	No assurance	-
Labour Practices and Standards	Total hours of training by employee category: - Senior Management	Hours	146.0	137.0	-	No assurance	-
Labour Practices and Standards	Total hours of training by employee category: - Manager	Hours	575	141.5	-	No assurance	-
Labour Practices and Standards	Total hours of training by employee category: - Executive	Hours	199.5	471.5	-	No assurance	-
Labour Practices and Standards	Total hours of training by employee category: - Non-Executive / Technical Staff	Hours	4.5	8.0	-	No assurance	-
Labour Practices and Standards	Total hours of training by employee category: - General Workers	Hours	0	0	-	No assurance	-
Labour Practices and Standards	Percentage of employees who are contractors or temporary staff	Percentage	0	17	-	No assurance	-
Labour Practices and Standards	Total number of employee turnover by employee category: - Senior Management	Number	0	1	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 8 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

Date & Time: 2026-10-30 10:38:50
Main Market | Group 1 | FYE 30/06/2026

TANCO HOLDINGS BERHAD
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Labour Practices and Standards	Total number of employee turnover by employee category: - Manager	Number	2	3	-	No assurance	-
Labour Practices and Standards	Total number of employee turnover by employee category: - Executive	Number	19	16	-	No assurance	-
Labour Practices and Standards	Total number of employee turnover by employee category: - Non-Executive / Technical Staff	Number	2	1	-	No assurance	-
Labour Practices and Standards	Total number of employee turnover by employee category: - General Workers	Number	0	0	-	No assurance	-
Labour Practices and Standards	Number of substantiated complaints concerning human rights violations	Number	0	0	-	No assurance	-
Supply Chain Management	Proportion of spending on local suppliers	Percentage	100	100	-	No assurance	-
Data Privacy and Security	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	-	No assurance	-
Water	Total volume of water used	Megalitres	0.805	0.794	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30 10:38:50

Page 9 of 10

BURSA MALAYSIA PRESCRIBED TABLE (Continued)

TANCO HOLDINGS BERHAD

BMLR Transition Period

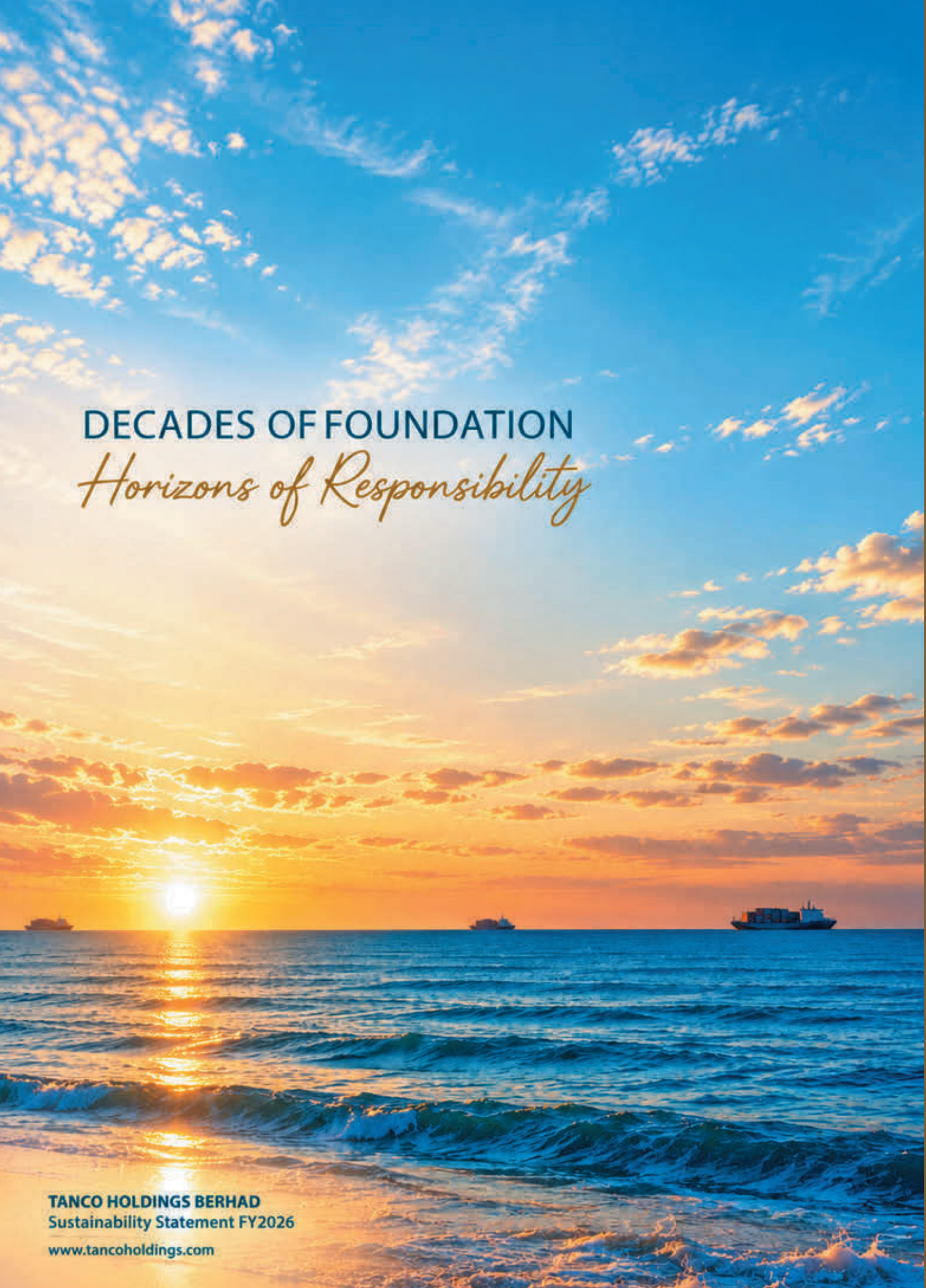
Date & Time: 2026-10-30_10:38:50

Main Market | Group 1 | FYE 30/06/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Waste Management	Total waste generated	Metric tonnes	NA	0.604	-	No assurance	-
Waste Management	Total waste diverted from disposal	Metric tonnes	NA	0604	-	No assurance	-
Waste Management	Total waste directed to disposal	Metric tonnes	NA	NA	-	No assurance	-
Emission Management	Scope 1 emissions in tonnes of CO2e	Metric tonnes	14727 tCO2e	116.30 tCO2e	-	No assurance	-
Emission Management	Scope 2 emissions in tonnes of CO2e	Metric tonnes	143.83 tCO2e	116.02 tCO2e	-	No assurance	-
Emission Management	Scope 3 emissions in tonnes of CO2e	Metric tonnes	710 tCO2e	112.81 tCO2e	-	No assurance	-

This report was generated on the Bursa Malaysia CSI Platform on 2026-10-30_10:38:50

Page 10 of 10

A full-page background image of a sunset over the ocean. The sun is low on the horizon, creating a bright orange and yellow glow that reflects on the water. Several waves are breaking in the foreground. In the distance, three ships are visible on the horizon line. The sky is filled with scattered clouds, some of which are illuminated by the setting sun.

DECADES OF FOUNDATION *Horizons of Responsibility*